



College of Education, Health, & Human Services

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Kenneth Cushner, Ed.D.

Professor

TLC

kcushner@kent.edu

Education

Ed.D., Curriculum and Instruction with emphasis in Cross-Cultural Psychology University of Hawaii at Manoa	1987
M.Ed., Guidance and Counseling Kent State University	1978
B.A., Biological Sciences/Secondary Education (Cum Laude) Kent State University	1973

Higher Education Work Experience

Professional Associate (summer), East-West Center, and Visiting Professor University of Hawaii, at Manoa	1989 - 1992
Professor; Teaching, Leadership & Curriculum Studies Kent State University <i>Responsibilities include: teaching graduate and undergraduate courses in social studies, multicultural education, international education and curriculum and instruction; graduate and undergraduate advising; facilitation of campus internationalization, oversight of international student teaching; and, developing and maintaining an on-going research agenda within these areas.</i>	08/1987 - present
Instructor Kent State University Laboratory School	1979 - 1982
Teacher and Counselor Beachwood, Ohio <i>Grades 3 - 8, The Agnon School.</i>	1978 - 1979
Teacher Melbourne, Australia	1975 - 1976

Teacher

1973 - 1974

Switzerland

Biological Sciences, American International School of Zurich

Publications

Cushner, K. (2009). The Role of Study Abroad in the Preparation of Globally Responsible Teachers. 2009
In L. Ross (Ed.). *Study Abroad and the Making of Global Citizens: Higher Education and the Quest for Global Citizenship*, Routledge.

Publication: *Book Chapters*

Cushner, K. and Mahon, J. (2009). Developing the Intercultural Competence of Educators and their Students: Creating the Blueprints. 2009
In D. Deardorff (Ed.). *Handbook of Intercultural Development*. Sage Publications.

Publication: *Book Chapters*

Cushner, K., McClelland, A., and Safford, P. (2009). Human Diversity in Education: An Integrative Approach, 6th Edition. New York: McGraw-Hill. 2009

Publication: *Books Authored*

Cushner, K. (2008). Case Incident 6 and Case Incident 7. In Arthur and Pedersen (Eds.), *Case Incidents in Counseling for International Transitions*. Alexandria, VA: American Counseling Association. 2008

Publication: *Book Chapters*

Guest Editor (w/J. Oudenhoven), International Journal of Intercultural Relations, special issue, Convergence of Cross-Cultural and Intercultural Research, Vol. 32, No. 2, 2008. 2008

Publication: *Journal Articles, Refereed*

Cushner, K. (2008). International Socialization of Young People: Obstacles and Opportunities. 2008
International Journal of Intercultural Relations, Vol. 32, No. 2, pp. 164-173.

Publication: *Journal Articles, Refereed*

Romano, R. and Cushner, K. (2007). Reflections on the Importance and value of the Overseas Student Teaching Experience. In Cushner and Brennan (Eds.), *Intercultural Student teaching: A Bridge to Global Competence*. Lanham. MD: Rowman Littlefield. 2007

Publication: *Book Chapters*

Mahon, J. and Cushner, K. (2007). The Impact of Overseas Student Teaching on Personal and Professional Development. In Cushner and Brennan (Eds.), *Intercultural Student teaching: A Bridge to Global Competence*. Lanham. MD: Rowman Littlefield. 2007

Publication: *Book Chapters*

Cushner, K. and Brennan S. (2007). The Value of Learning to Teach in Another Culture. In Cushner and Brennan (Eds.), *Intercultural Student teaching: A Bridge to Global Competence*. Lanham. MD: Rowman Littlefield. 2007

Publication: *Book Chapters*

- Cushner, K and Brennan, S. (2007). Intercultural Student Teaching: A Bridge to Global Competence. Lanham, MD: Rowman Littlefield Publishers. 2007
Publication: *Books Authored*
- Cushner, K. (2007). The Role of Experience in the Making of Internationally-Minded Teachers. Teacher Education Quarterly. Vol. 34, No. 1, pp. 27-40. 2007
Publication: *Journal Articles, Refereed*
- Cushner, Kenneth (2006, 2003, 1999) *Human Diversity in Action: Developing Multicultural Competencies for the Classroom 3rd ed.*, Boston: McGraw-Hill. 2006
Publication: *Books Authored*
- Cushner, K. (2005). Communicating across International and Domestic Cultures. Crime and Justice International, Vol. 21, No. 88, 11-15. 2005
Publication: *Journal Articles, Non-Refereed*
- Cushner, K. (2005). Joy of Technology. Photo display in International Educator, Nov/Dec., p. 60. 2005
Publication: *Journal Articles, Non-Refereed*
- Guest Editor, International Journal of Intercultural Relations, special issue, Conflict, Negotiation and Mediation across Cultures: Highlights of the Fourth Biennial Conference of the International Academy for Intercultural Research, Vol. 29, No. 6, 2005. 2005
Publication: *Journal Articles, Refereed*
- Cushner, K. and Karim, A. (2004). Study Abroad in the University Context. In D. Landis, J. Bennett and M. Bennett (Eds.), Handbook of Intercultural Training, 3rd. ed. Thousand Oaks, CA: Sage 2004
Publication: *Book Chapters*
- Cushner, K. (2004). Conditions in the Organizational Environment of Schools that Support Positive Intergroup Relations. In Stephan and Vogt, (Eds), Learning to Live Together: Intergroup Relations Programs, 406-435, Teachers College Press. 2004
Publication: *Book Chapters*
- Cushner, K., Robertson, L., Kirca, S. and Cakmak, M. (2003) A Cross-Cultural Material Development Project to Train Turkish Development Personnel in the Southeastern Anatolia Regional Development Project (GAP). International Journal of Intercultural Relations, Vol. 27, 609-626. 2003
Publication: *Journal Articles, Refereed*
- Cushner, K. and Mahon, J. (2002). Overseas Student Teaching: Affecting Personal, Professional and Global Competencies in an Age of Globalization. Journal of Studies in International Education, Vol. 6, No. 1, 44-58. 2002
Publication: *Journal Articles, Refereed*
- Mahon, J. and Cushner, K. (2002) Overseas Student Teaching: Creating Optimal Culture Learning. Multicultural Perspectives, Vol 4, No. 3, 3-8. 2002
Publication: *Journal Articles, Refereed*

- Cushner, K., Cakmak, M., Kirca, S., Robertson, L., and Turgul, I (2002), Intercultural Training and Resource Guide for Understanding and Improving Intercultural Relations within the Southeastern Anatolia Region of Turkey. Kent State University, USA and GAP Administration, Turkey. 2002
Publication: *Other*
- Cushner, K., McClelland, A., and Safford, P. (2000). Human Diversity in Education: An Integrative Approach. 3rd Edition. New York: McGraw-Hill. 2000
Publication: *Books Authored*
- Cushner, Kenneth (1999) Human Diversity in Action: Developing Multicultural Competencies for the Classroom. New York: McGraw-Hill. 1999
Publication: *Books Authored*
- Cushner, K. (1998). Intercultural Education from an International Perspective. From International Perspectives on Intercultural Education. K. Cushner (Ed). New Jersey: Lawrence Erlbaum Associates. 1998
Publication: *Book Chapters*
- Cushner, K. (1998). In Conclusion: Commonalities and Future Prospects. From In International Perspectives on Intercultural Education. K. Cushner (Ed). New Jersey: Lawrence Erlbaum Associates. 1998
Publication: *Book Chapters*
- Cushner, K. and Anderson, R. (1998). Multicultural and Global Studies. From C. Marsh (Ed.) Teaching Studies of Society and Environment 2 ed. Sydney, Australia: Prentice Hall. 1998
Publication: *Book Chapters*
- Cushner, Kenneth (Ed.) (1998). International Perspectives on Intercultural Education. New Jersey: Lawrence Erlbaum Associates. 1998
Publication: *Books Authored*
- Cushner, K. and Brislin, R. (1997). Key Concepts in the Field of Cross-Cultural Training. From K. Cushner and R. Brislin (Eds.) Improving Intercultural Interactions: Modules for Cross-Cultural Training Programs. Vol. 2, Thousand Oaks, CA: Sage Publications. 1997
Publication: *Book Chapters*
- Cushner, K. and Nieman, C. (1997). Managing International and Intercultural Programs. In K. Cushner and R. Brislin (Eds.) Improving Intercultural Interactions: Modules for Cross-Cultural Training Programs. Vol. 2, Thousand Oaks, CA: Sage Publications. 1997
Publication: *Book Chapters*
- Cushner, K. and Brislin, R. (Eds.) (1997). Improving Intercultural Interactions: Modules for Cross-Cultural Training Programs, Vol. 2. Thousand Oaks, CA: Sage Publications. 1997
Publication: *Books Authored*
- Cushner, K. and Landis, D. (1996). The Intercultural Sensitizer. In D. Landis and R. Bhagat (Eds.), Handbook of Intercultural Training, 2nd Edition. Thousand Oaks, CA: Sage Publications. 1996
Publication: *Book Chapters*

- Cushner, K. (1996). Culturally Specific Approaches to Knowing, Thinking, Perceiving, and Understanding In CSAP Cultural Competence Series 6, Advanced Methodological Issues in Culturally Competent Evaluation for Substance Abuse Prevention DHHS Publication No. (SMA)96-3110F. Center for Substance Abuse Prevention: Rockville, MD.
Publication: *Book Chapters* 1996
- Cushner, K., and Brislin, R. (1996) Intercultural Interactions: A Practical Guide, 2nd Edition
Thousand Oaks, CA: SAGE Publications, 1996.
Publication: *Books Authored* 1996
- Cushner, K., McClelland, A., and Safford, P. (1996). Human Diversity in Education: An Integrative Approach, 2nd Edition. New York: McGraw-Hill, 1996.
Publication: *Books Authored* 1996
- Cushner, K. (1996). Overcoming Obstacles to Learning about other Cultures: Understanding Misunderstanding. Magister, No. 3, Moscow, Russia.
Publication: *Journal Articles, Non-Refereed* 1996
- Cushner, K. (1995). Addressing the Multicultural Needs of Teachers and Students in the 21st Century: An American Model Magister, No. 4, Moscow, Russia.
Publication: *Journal Articles, Non-Refereed* 1995
- Cushner, K. (1995) Multicultural Awareness and Skill Development, a six-part audiotape professional development package produced by ASCD, the Association for Supervision and Curriculum Development, Alexandria, VA.
Publication: *Other* 1995
- Cushner, Kenneth (Ed., 1995). Preparation for Cross- Cultural Contact. Kent State University Geneva Semester Program orientation package.
Publication: *Other* 1995
- Cushner, K. (1994). Preparing Teachers for an Intercultural Context. In R. Brislin and T. Yoshida (Eds.), Improving Intercultural Interactions: Modules for Cross-Cultural Training Programs. Thousand Oaks, CA: Sage Publications.
Publication: *Book Chapters* 1994
- Cushner, K. (1994). Cross-Cultural Training for Adolescents and Professionals Who Work with Them. In R. Brislin and T. Yoshida (Eds.), Improving Intercultural Interactions: Modules for Cross-Cultural raining Programs. Thousand Oaks, CA: Sage Publications.
Publication: *Book Chapters* 1994
- Cushner, K. and Anderson, R. (1994). Multicultural and Intercultural Studies. In C. Marsh (Ed.). Studies of Environment and Society in Australia, Sydney: Prentice Hall.
Publication: *Book Chapters* 1994
- Cushner, K. (1992). The Inventory of Cross-Cultural Sensitivity. In Kelley and Whatley (Eds.) Human Resource Management in Action: Skill Building Experiences, 5th ed. St. Paul: West Pub. Co., 176-179.
Publication: *Book Chapters* 1992

- Gallagher, A. and Cushner, K. (1992). Children's Literature: Coping With Being Different. *Social Studies and The Young Learner*, Vol. 4, No. 3, 22-23. 1992
 Publication: *Journal Articles, Non-Refereed*
- Cushner, K. (1992). Creating Cross-Cultural Understanding through Internationally Cooperative Story Writing. *Social Education*, Vol. 56, No. 1, 43-46. 1992
 Publication: *Journal Articles, Refereed*
- Cushner, K. (1990). Cross-Cultural Psychology and the Formal Classroom. In R. Brislin (ed.), *Applied Cross-Cultural Psychology*, Thousand Oaks, CA: Sage Publications. 1990
 Publication: *Book Chapters*
- Brislin, R. and Cushner, K. (1990). Cross-Cultural Training and International Management. 1990 International Symposium on Pacific Asian Business, Honolulu, HI, Conference Proceedings, 41-43. 1990
 Publication: *Conference Proceedings*
- Varney, S. & Cushner, K. (1990). Understanding Cultural Diversity Can Improve Intercultural Interactions. *NASSP Bulletin*, Vol. 74, No. 528, 89-94. 1990
 Publication: *Journal Articles, Refereed*
- Cushner, K. (1990). Adding an International Dimension to the Curriculum, *The Social Studies*, Vol. 81, No. 4, 166-170. 1990
 Publication: *Journal Articles, Refereed*
- Cushner, Kenneth (1990). *They Are Talking About Me! And Other Stories for Exchange Students*. AFS International Program: New York. 1990
 Publication: *Other*
- Cushner, K. (1990). Communication and Cross-Cultural Adaptation by Y. Y. Kim. Book review in *Journal of Cross-Cultural Psychology*, vol. 21, no. 3, September, 1990, pp. 401-403. 1990
 Publication: *Reviews*
- Cushner, K. (1989). Young People. Gallery section of *Social Education*, Vol. 53, No. 1, 12-13. 1989
 Publication: *Journal Articles, Non-Refereed*
- Cushner, K. and Trifonovitch, G. (1989). Understanding Misunderstanding: Barriers to Dealing with Diversity; (originally published in *Social Education*, vol. 53, No. 5, p. 318-322). -reprinted in *Communitas: Journal of Ideas and Letters*, Vol. 3, No. 2, 117-127. -reprinted in *Mentor* (a South-African journal), vol. 73, No. 2, pp. 5-10. 1989
 Publication: *Journal Articles, Non-Refereed*
- Cushner, K. (1989). Assessing the Impact of a Culture-General Assimilator. *International Journal of Intercultural Relations*, Vol. 13, No. 2, 125-146. 1989
 Publication: *Journal Articles, Refereed*
- Cushner, K. and Trifonovitch, G. (1989). Understanding Misunderstanding: Barriers to Dealing with Diversity. *Social Education*, Vol. 53, No. 5, p. 318-322. 1989
 Publication: *Journal Articles, Refereed*

- Guest Editor Education and Urban Society, Youth and the Developing International Perspective. 1988
 -Cushner, K. (1988). Introduction. Education and Urban Society, Vol. 20, No. 2, 131-138.
 -Cushner, K. (1988). Achieving Intercultural Effectiveness: Current Knowledge, Goals, and Practices. Education and Urban Society, Vol. 20, No. 2, 159-176.
 Publication: *Journal Articles, Refereed*
- Cushner, K. (1988). Seeds of Hate. Film review, Ethnic Forum, vol. 8, no. 2, p. 108-109. 1988
 Publication: *Reviews*
- Cushner, K. (1987). Evaluating A Culture-General Assimilator Through the Orientation of AFS Students to New Zealand. AFS Research Report 34. New York. 1987
 Publication: *Conference Proceedings*
- Cushner, K. (1987). Creating Cognitive Readiness for Conflict Resolution. International Journal of Group Tensions, Vol. 17, No. 1-4. 1987
 Publication: *Journal Articles, Refereed*
- Cushner, K. (1987). Teaching Cross-Cultural Psychology: Providing the Missing Link. Teaching of Psychology, Vol. 14, No. 4, 220-224. 1987
 Publication: *Journal Articles, Refereed*
- Brislin, R., Cushner, K., Cherrie, C., and Yong, M. (1986) Intercultural Interactions: A Practical Guide, Thousand Oaks, CA: SAGE Publications, 1996. 1986
 Publication: *Books Authored*
- Cushner, K. and Brislin, R. (1986). Bridging Gaps: Cross-Cultural Training in Teacher Education. Journal of Teacher Education, Vol. 37, No. 6, 51-54. 1986
 Publication: *Journal Articles, Refereed*
- Cushner, K., (1985). Culture-General Assimilator for Adolescent Experiences Overseas, AFS Intl: NY 1985
 Publication: *Other*
- Intercultural Emphasis in American Basals, study reviewed in The Reading Teacher, April, 1984. 1984
 Publication: *Conference Proceedings*
- Cushner, K. (1984). Inventory of Cross-Cultural Sensitivity included in Managing Human Resources, by M. Belcourt: Nelson, Canada (multiple editions). 1984
 Publication: *Other*
- Cushner, K. (in press). International Socialization of Young People: Obstacles and Opportunities. International Journal of Intercultural Relations
 Publication: *Journal Articles, Refereed*

Presentations

- Cushner, K. (2009) *Discussant*. Intercultural Teaching and International Curriculum Inquiry: Four Studies on Improving Global Understanding. Annual meeting of the American Educational Research Association, April 15, 2009, San Diego, CA. 2009
Type: *National Refereed*
- Cushner, K. (2008). Critical Periods in the International Socialization of Youth and their Teachers. Paper presented at the Annual Meeting of the Association of International Education Administrators, Feb 19, 2008, Washington, D.C. 2008
Type: *International Refereed*
- Cushner, K. et al, (2007). Intercultural Competence of Faculty and Students in a Globalized Higher Education Environment. Association of International Education Administrators Annual Conference, Feb. 20, 2007. Washington, D.C. 2007
Type: *International Refereed*
- Cushner, K. et al, (2007). "Intercultural Competence of Faculty and Students in a Globalized Higher Education Environment". Association of International Education Administrators Annual Conference, Feb. 20, 2007. Washington, D.C. 2007
Type: *National Refereed*
- Cushner, K. (2007). International Socialization of Young People: Opportunities and Challenges. Paper presented as part of a Symposium *Internationalizing Youth and Young Adults* at the Biennial meeting of the International Academy for Intercultural Research, Groningen. Netherlands, July 10, 2007. 2007
Type: *International Refereed*
- Cushner, K. (2000). Cross-Cultural Training and Teacher Education. East West Center 2000 International Conference: Building an Asia Pacific Community, Honolulu, Hawaii, July 4-8, 2000. 2007
Type: *National Refereed*
- Invited workshops presenter, Best Practices in Teaching for a cohort of teachers from Thailand and Indonesia. East-West Center, Honolulu, Hawaii. September, 2006 2006
Type: *National Invited*
- Cushner, K. (2006). Meaningful Learning through Study Abroad. American Assoc. of Colleges for Teacher Education (AACTE) 58th Annual Meeting, January 30, 2006, San Diego, CA. 2006
Type: *National Refereed*
- Cushner, K. (2005). Improving the Capacity of Law Enforcement Professionals to Work across Cultures. Istanbul Conference on Democracy and Global Security, June 9 11, 2005, Istanbul, Turkey. 2005
Type: *International Refereed*
- Invited Keynote: Improving the Capacity of Stakeholders to Integrate Effective Educational Programmes: Cross-Cultural Considerations. Enhancing Literacy for Holistic Development, Kenyatta University, Nairobi, Kenya, July 19, 2004. 2004
Type: *International Invited*
- Cushner, K., et al (2004). The Overseas Student Teaching Experience: Enhancing International Understanding at Home and Abroad. American Association of Colleges for Teacher Education Annual Meeting, Feb 7 10, 2004, Chicago. IL. 2004

Type: *National Refereed*

Cushner, K. (2004). Beyond Tourism: Global Understanding Through Meaningful Student Travel. 14th Annual Conference of the National Assoc. for Multicultural Education, Kansas City, MO., Oct. 28, 2004. 2004

Type: *National Refereed*

Cushner, K. (2004). The Role of Intercultural Training in Promoting International and Intercultural Competence. Alliance for International Education, October 1 3, 2004, Dusseldorf, Germany. 2004

Type: *International Refereed*

Cushner, K. (February 15, 2002). Cross-Cultural Training and Communication in a Multiethnic Society. Invited keynote presentation in conjunction with GAP Administration and Bahcesehir University, Turkey 2002

Type: *International Invited*

Cushner, K. (2002). Setting a Research Agenda to Assess Overseas Student Teaching. Christchurch Polytechnic Foundation Keynote Speaker, COST 30th Anniversary Annual Meeting, Christchurch, New Zealand, May 27, 2002. 2002

Type: *International Invited*

Cushner, K., Michael, S. and Nieman, C. (2002). Internationalization of Education. University Teaching Council Celebrating College Teaching. Kent State University, October 25, 2002. 2002

Type: *International Invited*

Cushner, K. and Robertson, L. (2001). Intercultural Communication and Leadership. Weeklong professional development workshop for the South Eastern Anatolia Development Project (GAP), February 19 23, 2001. Sanliurfa, Turkey. 2001

Type: *International Invited*

Cushner, K. (2001). Town Meeting on Anti-Racist Education Keynote Address. Eastern Educational Research Association 2001 Conference, February 15, 2001. Hilton Head, South Carolina. 2001

Type: *National Invited*

Cushner, K. (2001). Town Meeting on Anti-Racist Education Keynote Address. Eastern Educational Research Association 2001 Conference, February 15, 2001. Hilton Head, South Carolina. 2001

Type: *National Invited*

Cushner, K. and Robertson, L. (2001). Intercultural Communication and Leadership. Weeklong professional development workshop for the South Eastern Anatolia Development Project (GAP), February 19 23, 2001. Sanliurfa, Turkey. 2001

Type: *International Invited*

Cushner, K. and Robertson, L. (2001). Intercultural Communication and Leadership, Part II. A follow-up weeklong material development workshop for the South Eastern Anatolia Development Project (GAP), June 11 - 15, 2001. Sanliurfa, Turkey. 2001

Type: *International Invited*

- Cushner, K. (2001). Developing Intercultural Competency in a Multicultural Society. Learning and Living in a Diverse Society: An Educators Conference in Israel, Western Galilee College, Israel, June 18, 2001. 2001
Type: *International Invited*
- Cushner, K. (2001). Preparing Culturally Sensitive Educators: Concepts that Cut Across Diversity. Keynote address, Fourth International Conference of the Educational Management Association of South Africa. March 15, 2001. Durban, South Africa. 2001
Type: *International Refereed*
- Cushner, K. (2001). Cross-Cultural Experiential Learning in the Making of Educators Who Can Teach for Equity, Diversity and Global Interconnectedness. International Perspectives on Race, Ethnicity and Intercultural Relations Second Biennial Conference of the International Academy for Intercultural Research, Oxford, MS, April 18-22, 2001. 2001
Type: *National Refereed*
- Merryfield, M., Cushner, K, Mahon, J., et al (2000). Cross-Cultural Experiential Learning in the Making of Social Studies Educators Who Can teach for Equity, Diversity, and Global Competence. American Educational Research Association 2000 Annual Meeting. New Orleans, LA, April 28, 2000. 2000
Type: *National Refereed*
- Cushner, K. (2000). Creating, Sustaining and Growing Student/Community Linkage Programs: COOP Grantees Share Lessons Learned (w/ C. Nieman); and Making Waves in International Student Programming. 52nd Annual NAFSA Conference, San Diego, CA, May 31/June 2, 2000. 2000
Type: *National Refereed*
- Cushner, K. (2000). Cross-Cultural Training Simulations of Use in Teacher Education. TEFANZ à Teacher Education Forum of Aotearoa New Zealand, Christchurch, New Zealand, August 30 à September 1, 2000. 2000
Type: *International Refereed*
- Cushner, K. (2000). Concepts Which Cut Across Diversity. TEFANZ à Teacher Education Forum of Aotearoa New Zealand, Christchurch, New Zealand, August 30 à September 1, 2000. 2000
Type: *International Refereed*
- Cushner, K. (July 26, 1999). Development and Use of the Intercultural Sensitizer or Culture Assimilator. Intercultural Communication Institute, Portland, Oregon. 1999
Type: *National Invited*
- Cushner, K., Picco, G., Sadat, C., Brislin, R., Hammer, M., and Leung, K. (1999). Waging Peace and the Role of Intercultural Research. Inaugural Conference of the International Academy for Intercultural Research, Kent State University, April 29 - May 1, 1999. 1999
Type: *Local Refereed*
- Cushner, K. (July 26, 1999). Development and Use of the Intercultural Sensitizer or Culture Assimilator Intercultural Communication Institute, Portland, Oregon. 1999
Type: *National Non-Refereed*
- Cushner, K. (July 29, 1998) Multicultural Education in the United States. South African College for Teacher Education, Pretoria, South Africa. 1998

Type: *International Invited*

Cushner, K. (January 16, 1998) Sensitizing Homogeneous Adult Professionals to Diversity Issues: The Example of Preservice Teachers. University of Hawaii at Manoa College of Business Administration, Honolulu, Hawaii. 1998

Type: *National Invited*

Cushner, K. (January 16, 1998) Sensitizing Homogeneous Adult Professionals to Diversity Issues: The Example of Preservice Teachers. University of Hawaii at Manoa College of Business Administration, Honolulu, Hawaii. 1998

Type: *National Non-Refereed*

Cushner, K. (1998). Reflections on the Work of Richard Brislin. Organizing Conference of the International Academy of Intercultural Research, University of California at Fullerton, March 22, 1998. 1998

Type: *National Refereed*

Cushner, K. (July 29, 1998) Multicultural Education in the United States. South African College for Teacher Education, Pretoria, South Africa. 1998

Type: *International Non-Refereed*

Cushner, K. and Mahon, J. (1998). Preparing Relatively Homogeneous Educators to be Effective in Diverse Settings. 24th Congress of the Society for Intercultural Education, Training, and Research. Tokyo, Japan, November 23, 1998. 1998

Type: *International Refereed*

Ohio Coalition for International Education, Conference Co-Coordinator. Columbus, Ohio, October 2, 1997. 1997

Type: *State Invited*

Cushner, K. (1997). Cross-Cultural Orientation for Social Workers. Summit County Childrens Services Professional Development Series, February 6, 1997. 1997

Type: *Regional Invited*

Cushner, K. (1997 and previous 5 years) Understanding Cross-Cultural Interactions. ONTAP Orientation Program, Kent State University. 1997

Type: *Regional Invited*

Cushner, K. (1997 and previous 5 years) Understanding Cross-Cultural Interactions. ONTAP Orientation program, Kent State University. 1997

Type: *Local Non-Refereed*

Cushner, K. (1997). Cross-Cultural Orientation for Social Workers. Summit County Children's Services Professional Development Series, February 6, 1997. 1997

Type: *Local Non-Refereed*

Cushner, K. (1997). Developing a Global Perspective through International Student Teaching. 77th Annual Meeting of the National Council for the Social Studies, Cincinnati, OH, November 22, 1998. 1997

Type: *State Refereed*

- Cushner, K. (1997). Concepts Which Cut Across Diversity. Connections '97, Fourth International Social Studies Conference, Sydney, Australia, July 6-9, 1997. 1997
Type: *International Refereed*
- Cushner, K. and Hatton, N. (1997). Developing the International Perspective: The International Student Teaching Experience. Connections 97, Fourth International Social Studies Conference, Sydney, Australia, July 6-9, 1997. 1997
Type: *International Refereed*
- Cushner, K. (1996). American Multicultural Education and its Application Abroad. Childrens Resources International Special Project on Primary Program Training for Eastern Europe and the former Soviet States. 1996
Type: *International Invited*
- Cushner, K. (1996). Cultural Diversity. Classroom Focus on Special Issues, Hudson Local Schools/Kent City Schools session, presented May 8, 1996. 1996
Type: *Regional Invited*
- Cushner, K. (1996). Bridging Cultural Differences. Putting Collaboration into Action Conference, KENT Partnership. August 16, 1996. 1996
Type: *Regional Invited*
- Cushner, K. (1996). American Multicultural Education and its Application Abroad. Children's Resources International special project on Primary Program Training for Eastern Europe and the former Soviet States. 1996
Type: *Local Non-Refereed*
- Cushner, K. (1996). Cultural Diversity. Classroom Focus on Special Issues, Hudson Local Schools/Kent City Schools session, presented May 8, 1996. 1996
Type: *Local Non-Refereed*
- Cushner, K. (1996). Bridging Cultural Differences. Putting Collaboration into Action Conference, KENT Partnership. August 16, 1996. 1996
Type: *Local Non-Refereed*
- Cushner, K. (1996). Multicultural Training Strategies: Developing Cultural Diversity Programs in Your School Community. Association for Supervision and Curriculum Development Professional Development Seminars, San Antonio, Texas, January 25-26, 1996. 1996
Type: *National Refereed*
- Cushner, K. (1995). Multicultural Training Strategies: Developing Cultural Diversity Programs in Your School and Community. Association for Supervision and Curriculum Development (ASCD) Professional Development Summer Institute, Atlantic City, New Jersey, July 13, 1995. 1995
Type: *National Invited*
- Cushner, K. (1995). Multicultural Awareness and Skill Development for Educators. Association for Supervision and Curriculum Development (ASCD) Professional Development Summer Institute, Atlantic City, New Jersey, July 12 and 14, 1995. 1995
Type: *National Invited*

- Cushner, K. (1995). Creating an Unbiased Learning Environment. Lakeland Community College, November, 4, 1995. 1995
Type: *Regional Invited*
- Evans, A., Cushner, K., Tipton, M. Technology Teaching Grants: A College Solution. Technology Conference within a Conference. Kent State University, October 13, 1995. 1995
Type: *Regional Invited*
- Evans, A., Cushner, K., Tipton, M. Technology Teaching Grants: A College Solution. Technology Conference within a Conference. Kent State University, October 13, 1995. 1995
Type: *Local Non-Refereed*
- Cushner, K. (1995). Creating an Unbiased Learning Environment. Lakeland Community College, November, 4, 1995. 1995
Type: *State Non-Refereed*
- Cushner, K. (1995). Multicultural Awareness and Skill Development for Educators. Association for Supervision and Curriculum Development (ASCD) Professional Development Summer Institute, Atlantic City, New Jersey, July 12 and 14, 1995. 1995
Type: *National Non-Refereed*
- Cushner, K. (1995). Multicultural Training Strategies: Developing Cultural Diversity Programs in Your School and Community Association for Supervision and Curriculum Development (ASCD) Professional Development Summer Institute, Atlantic City, New Jersey, July 13, 1995. 1995
Type: *National Non-Refereed*
- Cushner, K. (1995). Cross-Cultural Training Simulations: Use in Education. The 75th Annual Conference of the National Council for the Social Studies. Chicago, Illinois, November 10, 1995. 1995
Type: *National Refereed*
- Cushner, K. (1995). Concepts Which Cut Across Diversity. The 75th Annual Conference of the National Council for the Social Studies. Chicago, Illinois, November 11, 1995. 1995
Type: *National Refereed*
- Cushner, K. (1994). Cultural Orientation for Social Workers. Ohio Welfare Training Program, Akron, OH, December 2, 1994. 1994
Type: *Regional Invited*
- Cushner, K. (1993). A Multicultural State of Mind: A Framework for Writing Curriculum for Outcome Based Education. Erie Public Schools, November 5 and 6, 1994. 1994
Type: *State Invited*
- Cushner, K. (1994). Invited Keynote Address, Understanding Misunderstanding: Finding Common Ground Across Cultures. West Suburban Illinois Association for Supervision and Curriculum Development, Chicago, IL, January 27, 1994. 1994
Type: *National Invited*

- Team Co-Leader, Literacy Education and Culture in the Bahamas; San Salvador Island, The Bahamas, March, 1994. 1994
Type: *International Invited*
- Cushner, K. (1994). Intercultural Training and Skill Development for Educators. Association for Supervision and Curriculum Development (ASCD) Professional Development Summer Institute. Atlantic City, NJ, Orlando, FL, July 13-15, 1994. 1994
Type: *National Invited*
- Cushner, K. (1994). Facilitating Multicultural Development. Phoenix Union High School District, Phoenix, AZ, April 28 and 29, 1994. 1994
Type: *National Invited*
- Cushner, K. (1994). Developing the Multicultural Perspective in Teacher Education. Conference on Education for the XXI Century. Moscow State Pedagogical University, Moscow, Russia, April, 1994. 1994
Type: *International Invited*
- Cushner, K. (1994). Multicultural Awareness and Skill Development for Case Managers. Ohio Assoc. of County Boards of Mental Retardation and Developmental Disabilities, Cuyahoga Falls, OH, May 10, 1994. 1994
Type: *Regional Invited*
- Cushner, K. (1994). Building Multicultural Communities. Family Literacy Academy, Kent State 1994
Type: *Regional Invited*
- Cushner, K. (1994). Understanding Diversity in the Workplace. Weaver School, Tallmadge, Ohio, October 14, 1994. 1994
Type: *Regional Invited*
- Cushner, K. (1994). Dealing Effectively with People of Other Cultural Backgrounds. VISTA Literacy Corps, Columbus, OH, September 30, 1994. 1994
Type: *State Invited*
- Cushner, K. (1994). Modifying Curriculum and Instruction to Address the Goals of Diversity. Kent Intermediate School District, Grand Rapids, MI, September 16, 1994. 1994
Type: *National Invited*
- Cushner, K. (1994). Understanding and Addressing the Goals of Diversity. California State ASCD Conference, Los Osos, California, November 19, 1994 1994
Type: *National Invited*
- Cushner, K. (1994). Understanding Cross-Cultural Misunderstandings in the School Context. Invited keynote speaker, California State ASCD Conference, Los Osos, California, November 18, 1994. 1994
Type: *National Invited*
- Cushner, K. (1994). From Cultural Isolation to a Diverse World: Multicultural Awareness and Skill Development. Eastern Suffolk BOCES, New York, November 30, 1994. 1994
Type: *National Invited*

- Cushner, K. (1994). Cultural Orientation for Supervisors. Ohio Welfare Training Program, Akron, OH, December 16, 1994. 1994
 Type: *State Invited*
- Cushner, K. (1991). Bridging Gaps: Cross-Cultural Training for an International Society. National Council for the Social Studies International Conference on the Caribbean, Miami, FL, June 20-23, 1991. 1994
 Type: *National Refereed*
- Cushner, K. (1994). Concepts Which Cut Across Diversity. National Association for Multicultural Education Conference, Detroit, MI, Feb., 1994. 1994
 Type: *National Refereed*
- Cushner, K. (1991). International Cooperation in Curriculum Development: A Joint Soviet-American Experience. National Council for the Social Studies Second International Conference on the Caribbean, Miami, FL, June 20-23, 1991. 1994
 Type: *National Refereed*
- Cushner, K. (1994). Creating Cross-Cultural Understanding through International Cooperation in Story Writing, Third International Social Studies Conference, Nairobi, Kenya, June 27-29, 1994. 1994
 Type: *International Refereed*
- Cushner, K. (1993). Understanding Cross-Cultural Misunderstandings. Virginia Hamilton Conference on Multicultural Literature, Kent State University, April, 1993. 1993
 Type: *Regional Invited*
- Cushner, K. (1993). Multicultural Awareness and Skill Development for Educators. Association for Supervision and Curriculum Development (ASCD) Professional Development Summer Institute, Atlantic City, NJ, July 12-14, 1993. 1993
 Type: *National Invited*
- North Central Regional Education Labs (NCREL) consultant for Urban Multicultural Education Project, Chicago, IL, October 8, 1993. 1993
 Type: *National Invited*
- Cushner, K. (1993). Supervisors Workshop on Multicultural Education. Freehold, NJ Schools, October 29, 1993. 1993
 Type: *National Invited*
- Cushner, K. (1993). Cross-Cultural Orientation for Social Workers. Ohio Child Welfare Training, Akron, OH, October 15, 1993. 1993
 Type: *State Invited*
- Cushner, K. and McConnell, J. (1992). Understanding Intercultural Interactions and Cooperative Learning, National Association of Secondary School Principals (NASSP) Institute, Palm Beach, FL, April 22-26, 1992. 1992
 Type: *National Invited*

- Cushner, K. (1992). Cross-Cultural Understanding in an International Context. Moscow State Open University, Moscow, Russia, March, 1992. 1992
Type: *International Invited*
- Cushner, K., (1992). Preparing Teachers for an Intercultural Context. East-West Center Institute of Culture and Communication Workshop on Diversity Training, Honolulu, Hawaii, July, 1992. 1992
Type: *National Invited*
- Cushner, K., (1992). Preparing Adolescents and Professionals for International Center Institute of Culture and Communication Workshop on Diversity Training, Honolulu, Hawaii, July, 1992. 1992
Type: *National Invited*
- North Central Regional Education Labs (NCREL) consultant for Urban Multicultural Education Project, Chicago, IL, October, 1992. 1992
Type: *Regional Invited*
- Cushner, K. (1992) A Culture-General Framework for Understanding Diversity. GLAUCUHO 92 Conference, Cleveland, OH, November 16, 1992. 1992
Type: *State Invited*
- Cushner, K. (1991). Managing Today's Multicultural Schools. American Association of School Administrators (AASA) National Academy of School Excellence seminars, Washington, DC, June, 1991. 1991
Type: *National Invited*
- Cushner, K. (1991). Managing Today's Multicultural Schools. American Association of School Administrators (AASA) National Academy of School Excellence seminars, Coral Gables, FL, May, 1991. 1991
Type: *National Invited*
- Lang, M. and Cushner, K. (1991). Love Thy Neighbor as Thyself: A Study of Students Cross Cultural Adjustments. Paper presented at American Education Research Association Conference, Session 29.26, Chicago, IL, April, 1991. Published in Resources in Education. ED 296.654 1991
Type: *National Refereed*
- Cushner, K. (1991). Diversity Training in the University Context. Holmes Group Getting Ready Now for Tomorrows Schools, October, 1991. 1991
Type: *State Refereed*
- Cushner, K. and McClelland, A. (1991). Concepts Which Cut Across Diversity: Lessons From Cross-Cultural Psychology and Training. Cleveland State University Conference Celebrating Our Diversity through Teaching and Learning, February 23, 1991. 1991
Type: *State Refereed*
- Cushner, K. (1990). National Association of Secondary School Principals Professional Development Institute, Understanding and Improving Intercultural Interactions, San Francisco, CA, March, 1990. 1990
Type: *National Invited*

Project Leader, Phase One of Joint Soviet-American Curriculum Development Project, August, 1990. Type: <i>International Invited</i>	1990
Cushner, K. (1990). Cross-Cultural Training and International Management. International Symposium on Pacific Asian Business. Honolulu, Hawaii, January, 1990. Type: <i>International Refereed</i>	1990
Cushner, K. (1989). Understanding and Improving Intercultural Relations in the Classroom and in the School. Natl Association of Secondary School Principals Summer Institute. Vail, CO, June 25-28, 1989. Type: <i>National Invited</i>	1989
Third Annual, Summer Workshop for the Development of Intercultural Coursework at Colleges and Universities, workshop staff and major presenter, East-West Center, Honolulu, Hawaii, July, 1989 Type: <i>International Invited</i>	1989
Cushner, K. (1989). The Culture-General Assimilator as a Cross-Cultural Orientation Tool. Invited Presenter, Council on International Educational Exchange 42nd Annual Conference, Washington, D.C., October, 1989. Type: <i>National Invited</i>	1989
Cushner, K. (1989). Understanding Cross-Cultural Misunderstandings. Keynote Speaker, AISEC Festival of Nations, Kent State University, November, 1989. Type: <i>Regional Invited</i>	1989
Cushner, K. (1989). The Legacy International Program in Middle East Dialogue. Society for Intercultural Education, Training and Research Annual Congress, Boston, MA, May, 1989. Type: <i>International Refereed</i>	1989
Cushner, K. (1989). Culture-General Assimilator as a cross-Cultural Training Tool. Society for Intercultural Education, Training and Research Annual Congress, Boston, MA, May, 1989. Type: <i>International Refereed</i>	1989
Brislin, R. and Cushner, K. (1989). Cross-Cultural Training and International Management. Pacific Asian Management Institute Symposium July 28, Honolulu, Hawaii. Type: <i>International Refereed</i>	1989
Dinero, T. and Cushner, K. (1989). A Study of the Factor Structure of a Measure of Cross-Cultural Sensitivity Using a Latent Trait Model. Annual Meeting, Midwest Educational Research Association, Chicago, October, 1989. Type: <i>National Refereed</i>	1989
Consultant to The World Bank--Cross-Cultural Training for Bank Trainers. Washington, D.C., Oct, 1988. Type: <i>National Invited</i>	1988

<p>Second Annual, Summer Workshop for the Development of Intercultural Coursework at Colleges and Universities, workshop staff and major presenter, Institute of Culture and Communication, East-West Center, Honolulu, Hawaii, July, 1988, (ten days).</p> <p>Type: <i>National Invited</i></p>	1988
<p>Third Annual Intercultural Workshop, workshop staff and major presenters, University of Hawaii, July, 1988, (five days).</p> <p>Type: <i>National Invited</i></p>	1988
<p>Cushner, K. (1988). Preparing People for Overseas Experiences: An Empirical Study, East-West Center Institute of Culture and Communication, Honolulu, Hawaii, November 23, 1988.</p> <p>Type: <i>International Invited</i></p>	1988
<p>Workshop presenter and conference presentation, Ho'opili '88 Association of College Unions International Region 15 Conference, Honolulu, Hawaii, November, 1988.</p> <p>Type: <i>International Invited</i></p>	1988
<p>Cushner, K. (1988). The Role of Cross-Cultural Understanding in Solving Global Environmental Problems. International Sister Seas Conference. Williamsburg, Virginia, July, 1988.</p> <p>Type: <i>National Invited</i></p>	1988
<p>Cushner, K., (1988). Conflict and Mediation Across Cultures. Counseling and Programming for Student Affairs Professionals, NAFSA Regional Conference, Ohio University, April, 1988.</p> <p>Type: <i>Regional Refereed</i></p>	1988
<p>Cushner, K. (1988). Culture-General Assimilator as a cross-Cultural Training Tool. Counseling and Programming for Student Affairs Professionals, NAFSA Regional Conference, Ohio Univ., April, 1988.</p> <p>Type: <i>Regional Refereed</i></p>	1988
<p>Cushner, K. and Brislin, R. (1988). Music as a Culture Teaching Tool. International Society for Intercultural Education, Training, and Research Annual Congress, Denver, Colorado, May, 1988.</p> <p>Type: <i>International Refereed</i></p>	1988
<p>Cushner, K. (1988). Culture-General Assimilator as a Cross- Cultural Training Tool. International Society for Intercultural Education, Training, and Research Annual Congress, Denver, Colorado, May, 1988.</p> <p>Type: <i>International Refereed</i></p>	1988
<p>Cushner, K. (1987). Cross-Cultural Training as a Tool for Educators. National Association of Asian and Pacific American Educators, Honolulu, Hawaii, April, 1987.</p> <p>Type: <i>National Invited</i></p>	1987
<p>Second Annual Intercultural Workshop, Co-Coordinator and major presenter, University of Hawaii, July, 1987, (five days).</p> <p>Type: <i>National Invited</i></p>	1987
<p>Summer workshop for the Development of Intercultural Coursework at College and Universities, Co-Coordinator and major presenter, East-West Center, Honolulu, Hawaii, July, 1987, (ten days).</p> <p>Type: <i>National Invited</i></p>	1987

- Cushner, K. (1987). Cross-Cultural Effectiveness for School Administrators. Workshop for National Association of Secondary School Principals, Albuquerque, New Mexico, November, 1987, (three days). 1987
 Type: *National Invited*
- Cushner, K. (1987). Culture-General Assimilator as a Cross-Cultural Training Tool. Society for Intercultural Education, Training, and Research, Intercultural Congress, Montreal, Canada, May, 1987. 1987
 Type: *International Refereed*
- Cushner, K. (1986). Expanding the Role of Orientation in International Exchange, AFS New Zealand Annual Conference, Auckland, New Zealand, February, 1986. 1986
 Type: *International Invited*
- Workshop: Cross-Cultural Training for Academic Counselors, Asian Community College, Agana, Guam, October, 1986 (four days). 1986
 Type: *International Invited*
- Workshop: Culture-General Assimilator for Cross-Cultural Training, Social Impacts, Sydney, Australia, May, 1986, (three days). 1986
 Type: *International Invited*
- Cushner, K. (1986). Cross-Cultural Training for Overseas Experiences, NUCEA Conference, Oahu, Hawaii, October, 1986. 1986
 Type: *Regional Refereed*
- Workshop: Culture-General Assimilator for Cross-Cultural Training, East-West Center, Honolulu, Hawaii, July, 1985, (five days). 1985
 Type: *National Invited*
- Cushner, K. (1985). Sensitizing Faculty to the Needs of International Students, NAFSA Regional Conference, Honolulu, Hawaii, November, 1985. 1985
 Type: *International Refereed*
- Cushner, K. (1984). International Cooperation in Curriculum Development, Global Crossroads Conference, Washington, D.C., May, 1984. 1984
 Type: *International Refereed*
- Cushner, K., (2004). Major Forum: Internationalizing Teacher Education: Comparative Perspectives. American Association of Colleges for Teacher Education Annual Meeting, Feb 7-10, 2004, Chicago. IL. 0
 Type:
- Cushner, K. et al (2006). Symposium Chair. Creating New Visions for Teacher Education through International Student Teaching Experiences. AACTE 58th Annual Meeting, Jan. 30, 2006, San Diego, CA. 0
 Type: *National Refereed*

Service

Led the College of Education in Best Practice in Support of Diversity , American Association of Colleges of Teacher Education (AACTE) 1999 - 1999

Type: *Awards & Honors*

Awarded Faculty Award for International Education, Phi Beta Delta - Kent State University 1998 - 1998

Type: *Awards & Honors*

Honorable Mention for Best Practice in International and Global Education , American Association of Colleges of Teacher Education (AACTE) 1998 - 1998

Type: *Awards & Honors*

Recognition for Six Years of International Student, Langwarrin Park School,Victoria, Australia 1997 - 1997

Type: *Awards & Honors*

Total Quality Service Award, Founders Scholars 1997 - 1997

Type: *Awards & Honors*

Inductee, Russian Academy of Pedagogical and Social Sciences; Moscow, Russia 1995 - 1995

Invited Charter Member--Phi Beta Delta

Type: *Professional Service*

Member, Honor Society for International Scholars, Kent State University Chapter 1991 - present

Type: *Professional Memberships*

Organized and led numerous educational travel programs for professionals and students throughout Europe; Australia; New Zealand; North, West, East and South Africa; Central America; the Middle East; f, - present

Type: *Coordinator*

Freehold, NJ Schools - present

Type: *Consultant*

Ohio Department of Social Services - present

Type: *Consultant*

Phoenix, AZ Schools - present

Type: *Consultant*

Eastern Suffolk BOCES-New York	- present
Type: <i>Consultant</i>	
Kent Intermediate School District-Grand Rapids MI	- present
Type: <i>Consultant</i>	
Ohio Dept. of Human Services	- present
Type: <i>Consultant</i>	
East-West Center	- present
Type: <i>Consultant</i>	
Erie Public Schools	- present
Type: <i>Consultant</i>	
AFS Intercultural Programs	- present
Type: <i>Consultant</i>	
American Association of School Administrators (AASA)	- present
Type: <i>Consultant</i>	
National Association of Secondary School Principals (NASPP)	- present
Type: <i>Consultant</i>	
Guam Community College	- present
Type: <i>Consultant</i>	
Association for Supervision and Curriculum Development (ASCD)	- present
Type: <i>Consultant</i>	
North Central Regional Education Laboratory	- present
Type: <i>Consultant</i>	
Global Impacts (Sydney, Australia)	- present
Type: <i>Consultant</i>	
The World Bank	- present
Type: <i>Consultant</i>	

International Journal for Intercultural Research	- present
Type: <i>Reviewer</i>	
Harcourt Brace Jovanovitch	- present
Type: <i>Reviewer</i>	
Sage Publications	- present
Type: <i>Reviewer</i>	
The Reading Teacher	- present
Type: <i>Reviewer</i>	
Journal of Cross-Cultural Psychology	- present
Type: <i>Reviewer</i>	
International Journal of Intercultural Relations	- present
Type: <i>Editorial Boards</i>	
Governing Board of the Int'l Assembly, National Council for the Social Studies (NCSS)	- present
Type: <i>Professional Service</i>	
Founding Fellow, International Academy of Intercultural Research	- present
Type: <i>Professional Service</i>	
Reviewer, Multicultural Perspectives	- present



EXCELLENCE *in Action*