



## College of Education, Health, & Human Services

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### Dr. Donald Bubenzer, B.A.

Department Chair  
[dbubenze@kent.edu](mailto:dbubenze@kent.edu)

### Donald Bubenzer

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#### Education

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<b>Ph.D., Counselor Education</b> Ohio University	<b>1976</b>
<b>Ph.D., Counselor Education</b> Ohio University	<b>1976</b>
<b>M.Ed., Student Personnel</b> Ohio University	<b>1973</b>
<b>M.Ed., Student Personnel</b> Ohio University	<b>1973</b>
<b>M.Div., Pastoral Care</b> Eden Theological Seminary	<b>1970</b>
<b>M.Div., Pastoral Care</b> Eden Theological Seminary	<b>1970</b>
<b>A.B., Philosophy and Sociology</b> Indiana State University	<b>1967</b>
<b>A.B., Philosophy and Sociology</b> Indiana State University	<b>1967</b>

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## Higher Education Work Experience

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<b>Chairperson</b> Kent State University, Department of Adult, Counseling, Health, & Vocational Education	<b>08/1995 - present</b>
<b>Professor</b> Kent State University, Counseling and Human Development Services Doctoral Program	<b>08/1994 - present</b>
<b>Adjunct Associate Professor of Behavioral Sciences</b> Northeast Ohio Universities College of Medicine	<b>09/1987 - present</b>
<b>Coordinator</b> Kent State University, Counseling and Human Development Services Doctoral Program	<b>08/1986 - 07/1995</b>
<b>Coordinator</b> Kent State University, Counseling and Human Development Services Masters Programs	<b>08/1986 - 08/1991</b>
<b>Associate Professor</b> Kent State University, Counseling and Human Development Services Doctoral Program	<b>08/1984 - 08/1994</b>
<b>Associate Professor and Program Director</b> West Virginia College of Graduate Studies, Counseling Program	<b>08/1980 - 08/1984</b>
<b>Assistant Professor and Program Director</b> West Virginia College of Graduate Studies, Counseling Program	<b>08/1978 - 08/1980</b>
<b>Assistant Professor</b> West Virginia College of Graduate Studies, Counseling Program	<b>08/1976 - 08/1978</b>
<b>Instructor</b> Ohio University, School of Applied Behavioral Sciences	<b>08/1974 - 08/1976</b>

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## Other Professional Experience

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<b>Marriage and Family Therapist</b> Counseling and Human Service Associates; St. Albans, West Virginia <i>This was a private practice in which I was a partner and provided both direct care and consultative services on a part-time basis. Direct care consisted primarily of marriage and family therapy and screening for Social Security Disability Benefits. I provided approximately 500 hours of therapy yearly and about 150 hours of consultation.</i>	<b>08/1976 - 08/1984</b>
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**Marriage and Family Therapist****08/1976 - 08/1984**

Counseling and Human Service Associates; St. Albans, West Virginia

*This was a private practice in which I was a partner and provided both direct care and consultative services on a part-time basis. Direct care consisted primarily of marriage and family therapy and screening for Social Security Disability Benefits. I provided approximately 500 hours of therapy yearly and about 150 hours of consultation.*

**Staff Counselor****8/1975 - 8/1976**

United Campus Ministry; Athens, Ohio

*While in the latter stages of my doctoral program, I worked part-time, twenty hours per week, as a staff counselor serving individual and family needs of the Ohio University community and surrounding area.*

**Graduate Research Assistantship****1975 - 1976**

Ohio University

**Graduate Research Assistantship****1975 - 1976**

Ohio University

**Staff Counselor****8/1975 - 8/1976**

United Campus Ministry; Athens, Ohio

*While in the latter stages of my doctoral program, I worked part-time, twenty hours per week, as a staff counselor serving individual and family needs of the Ohio University community and surrounding area.*

**Graduate Teaching Assistantship****1973 - 1975**

Ohio University

**Graduate Teaching Assistantship****1973 - 1975**

Ohio University

**Co-Director****8/1970 - 8/1973**

United Campus Ministry; Athens, Ohio

*My responsibility was primarily that of providing supervision to the staff counselors and to the provision of direct services to students, faculty, staff and twonspeople who sought counseling services through the center. We had a three person counseling staff and saw a wide variety of clients and client problems.*

**Co-Director****8/1970 - 8/1973**

United Campus Ministry; Athens, Ohio

*My responsibility was primarily that of providing supervision to the staff counselors and to the provision of direct services to students, faculty, staff and twonspeople who sought counseling services through the center. We had a three person counseling staff and saw a wide variety of clients and client problems.*

**Internship****1968 - 1968**

St. Louis State Hospital

**Internship****1968 - 1968**

St. Louis State Hospital

<b>Minister</b> National Parks Ministry; King	<b>06/1967 - 08/1967</b>
<b>Minister</b> National Parks Ministry; King	<b>06/1967 - 08/1967</b>
<b>Residence Hall Assistant Director</b> Indiana State University; Terre Haute, Indiana	<b>8/1966 - 8/1967</b>
<b>Community Organizer</b> Buffalo, New York	<b>06/1966 - 08/1966</b>
<b>Community Organizer</b> Buffalo, New York	<b>06/1966 - 08/1966</b>
<b>Residence Hall Assistant Director</b> Indiana State University; Terre Haute, Indiana	<b>8/1966 - 8/1967</b>

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## Publications

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- Bubenzer, D.L., Quillin, A., & Ashby, P. (2006). Mainline Protestants: Christian faith in the reflective tradition, in E.T. Dowd & S.L. Nielsen (ed.) *Exploration of the Psychologies in Religion*. Chicago: Springer  
Chicago: Springer  
Publication: *Book Chapters* 2006
- Bubenzer, D.L., Quillin, A., & Ashby, P. (2006). Mainline Protestants: Christian faith in the reflective tradition, in E.T. Dowd & S.L. Nielsen (ed.) *Exploration of the Psychologies in Religion*. Chicago: Springer  
Chicago: Springer  
Publication: *Book Chapters* 2006
- West., J.D., Bubenzer, D.L., Osborn, C.J., Paez, S.B., Desmond, K.J. (2006). Leadership and the profession of counseling: Beliefs and practices. *Counselor Education and Supervision* 46(1) 2-16. 2006  
Publication: *Journal Articles, Refereed*
- Desmond, K.J., West. J.D., & Bubenzer, D.L. (2006). Enriching the profession of school counselling by mentoring novice school counselors without teaching experience. *Guidance and Counselling*, 21(3), 174-183. 2006  
Publication: *Journal Articles, Refereed*
- Desmond, K.J., West. J.D., & Bubenzer, D.L. (2006). Enriching the profession of school counselling by mentoring novice school counselors without teaching experience. *Guidance and Counselling*, 21(3), 174-183. 2006  
Publication: *Journal Articles, Refereed*

- West., J.D., Bubenzer, D.L., Osborn, C.J., Paez, S.B., Desmond, K.J. (2006). Leadership and the profession of counseling: Beliefs and practices. *Counselor Education and Supervision* 46(1) 2-16. 2006  
Publication: *Journal Articles, Refereed*
- West, J.D., Osborn, C.J., & Bubenzer, D.L. (2003). Dimensions of leadership in the counseling profession. In J. West, C. Osborn, & D. Bubenzer (ed.). *Leaders and legacies: Contributions to the profession of counseling*. New York: Taylor & Francis/Brunner-Routledge. 2003  
Publication: *Book Chapters*
- Osborn, C.J., West, J.D., Bubenzer, D.L., Duba, J.D., & Olson, S.D. (2003). Dimensions and areas of leadership. In J. West, C. Osborn, & D. Bubenzer (ed.). *Leaders and legacies: Contributions to the profession of counseling*. New York: Taylor & Francis/Brunner-Routledge. 2003  
Publication: *Book Chapters*
- Osborn, C.J., West, J.D., Bubenzer, D.L., Duba, J.D., & Olson, S.D. (2003). Dimensions and areas of leadership. In J. West, C. Osborn, & D. Bubenzer (ed.). *Leaders and legacies: Contributions to the profession of counseling*. New York: Taylor & Francis/Brunner-Routledge. 2003  
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- West, J.D., Osborn, C.J., & Bubenzer, D.L. (2003). Dimensions of leadership in the counseling profession. In J. West, C. Osborn, & D. Bubenzer (ed.). *Leaders and legacies: Contributions to the profession of counseling*. New York: Taylor & Francis/Brunner-Routledge. 2003  
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Publication: *Books Edited*
- West, J.D., & Bubenzer, D.L. (2002). Narrative family therapy. In J. Carlson & D. Kjos (ed.) *Theories and strategies of family therapy*. Boston: Allyn and Bacon. ~~2002~~ 2002  
Publication: *Book Chapters*
- West, J.D., & Bubenzer, D.L. (2002). Narrative family therapy. In J. Carlson & D. Kjos (ed.) *Theories and strategies of family therapy*. Boston: Allyn and Bacon. ~~2002~~ 2002  
Publication: *Book Chapters*
- Bubenzer, D.L., Costin, A. & Nemeck, W. (1999). *Gender and work: A training module for school counselors*. Ohio School to Work Office: The Ohio State University. 1999  
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- Delmonico, D.L., Bubenzer, D.L., & West, J.D. (1998). Assessing sexual addiction with the Sexual Dependency Inventory-Revised *Sexual Addictions & Compulsivity*, 5, 179-187. 1998  
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- Zimpfer, D.G., Cox, J.A., West, J.D., Bubenzer, D.L., & Brooks, D.K. (1997). An examination of counselor preparation doctoral program identity. *Counselor Education and Supervision*, 36, 318-331. 1997  
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- Bubenzer, D.L., West, J.D., Cryder, A.P., & Lucey, C.F. (1997). Karl Tomm: Threads to his work. *The Family Journal: Counseling and Therapy for Couples and Families*, 5, 84-97. 1997  
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- West, J.D., Bubenzer, D.L., Brooks, D.K., & Hackney, H. (1995). The doctoral degree in counselor education and supervision.*Journal of Counseling and Development*, 74, 174-176. 1995  
Publication: *Journal Articles, Refereed*
- West, J.D., Bubenzer, D.L., McQuiston, R., & Cox, J. (1995). Language systems in therapy and training: A conversation with Harlene Anderson.*The Family Journal: Counseling and Therapy for Couples and Families*, 3, 164-175. 1995  
Publication: *Journal Articles, Refereed*
- West, J.D., Bubenzer, D.L., Morrison, A., & Evans, W. (1995). Reflecting on the reflecting position at the Brattleboro Family Institute.*The Family Journal: Counseling and Therapy for Couples and Families*, 2, 269-276. 1995  
Publication: *Journal Articles, Refereed*
- Richardson, R., Barbour, N., & Bubenzer, D.L. (1995). Peer relationships as a source of support for adolescent mothers.*Journal of Adolescent Research*, 10,(2), 278-290. 1995  
Publication: *Journal Articles, Refereed*
- Richardson, R., Barbour, N., & Bubenzer, D.L. (1995). Peer relationships as a source of support for adolescent mothers.*Journal of Adolescent Research*, 10,(2), 278-290. 1995  
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- West, J.D., Bubenzer, D.L., Morrison, A., & Evans, W. (1995). Reflecting on the reflecting position at the Brattleboro Family Institute.*The Family Journal: Counseling and Therapy for Couples and Families*, 2, 269-276. 1995  
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- West, J.D., Bubenzer, D.L., McQuiston, R., & Cox, J. (1995). Language systems in therapy and training: A conversation with Harlene Anderson.*The Family Journal: Counseling and Therapy for Couples and Families*, 3, 164-175. 1995  
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- West, J.D., Bubenzer, D.L., Brooks, D.K., & Hackney, H. (1995). The doctoral degree in counselor education and supervision.*Journal of Counseling and Development*, 74, 174-176. 1995  
Publication: *Journal Articles, Refereed*
- Bubenzer, D.L., West, J.D., & Boughner, S.R. (1994). The narrative perspective in therapy. In M. White,*Re-Authoring lives: Interviews and essays*. Adelaide, South Australia: Dulwich Centre Pub. Reprinted from *The Family Journal: Counseling and Therapy for Couples and Families* (1994). 1994  
Publication: *Book Chapters*

- West, J.D., Bubenzer, D.L., & Delmonico, D.L. (1994). Preparation of doctoral level supervisors. 1994  
 In J. Myers (Ed.), *Developing and directing counselor education laboratories* (pp.131-139).  
 Arlington, VA: American Counseling Association.  
 Publication: *Book Chapters*
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 In J. Myers (Ed.), *Developing and directing counselor education laboratories* (pp.131-139).  
 Arlington, VA: American Counseling Association.  
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 White, *Re-Authoring lives: Interviews and essays*. Adelaide, South Australia: Dulwich Centre Pub.  
 Reprinted from *The Family Journal: Counseling and Therapy for Couples and Families* (1994).  
 Publication: *Book Chapters*
- Bubenzer, D.L., West, J.D. & Boughner, S.R. (1994). Michael White and the narrative 1994  
 perspective in therapy. *The Family Journal: Counseling and Therapy for Couples and Families*.  
 2(1), 71-83.  
 Publication: *Journal Articles, Refereed*
- Boughner, S., Hayes, S.F., West, J.D. & Bubenzer, D.L. (1994). Use of standardized appraisal 1994  
 instruments by marital and family therapists: A survey *Journal of Marital and Family Therapy*.  
 20(1), 69-75.  
 Publication: *Journal Articles, Refereed*
- Boughner, S., Hayes, S.F., West, J.D. & Bubenzer, D.L. (1994). Use of standardized appraisal 1994  
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 20(1), 69-75.  
 Publication: *Journal Articles, Refereed*
- Bubenzer, D.L., West, J.D. & Boughner, S.R. (1994). Michael White and the narrative 1994  
 perspective in therapy. *The Family Journal: Counseling and Therapy for Couples and Families*.  
 2(1), 71-83.  
 Publication: *Journal Articles, Refereed*
- Barbour, N.E., Richardson, R.A., & Bubenzer, D.L. (1993). Educational and economic outcomes 1993  
 for adolescent mothers. In J. Frankel (Ed.) *Employed mothers and the family context* (pp.  
 132-152). New York: Springer.  
 Publication: *Book Chapters*
- Barbour, N.E., Richardson, R.A., & Bubenzer, D.L. (1993). Educational and economic outcomes 1993  
 for adolescent mothers. In J. Frankel (Ed.) *Employed mothers and the family context* (pp.  
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 Publication: *Book Chapters*
- Bubenzer, D.L., & West, J.D. (1993), *Counselling couples*. Sage: London. 1993  
 Publication: *Books Authored*
- Bubenzer, D.L., & West, J.D. (1993), *Counselling couples*. Sage: London. 1993  
 Publication: *Books Authored*

- West, J.D., Bubbenzer, D.L., Pineseault, R., & Holeman, V. (1993). Three supervision modalities for training marital and family counselors. *Counselor Education and Supervision*, 33(2), 127-138. 1993  
Publication: *Journal Articles, Refereed*
- Bubbenzer, D.L., & West J.D. (1993). William Hudson O'Neil: On seeking possibilities and solutions in therapy. *The Family Journal: Counseling and Therapy for Couples and Families*, 1(4), 365-379. 1993  
Publication: *Journal Articles, Refereed*
- West, J.D. & Bubbenzer, D.L. (1993). An interview with Salvador Minuchin: Practitioner and theoretician. *The Family Journal: Counseling and Therapy for Couples and Families*, 1(3), 277-282. 1993  
Publication: *Journal Articles, Refereed*
- Bubbenzer, D.L. & West, J.D. (1993). An interview with Kenneth J. Gergen: Social construction, families, and therapy. *The Family Journal: Counseling and Therapy for Couples and Families*, 1(2), 177-187. 1993  
Publication: *Journal Articles, Refereed*
- West, J. & Bubbenzer, D. (1993). An interview with Cloe Madanes: Reflections on Family Therapy. *The Family Journal: Counseling and Therapy for Couples and Families*, 1(1), 98-106. 1993  
Publication: *Journal Articles, Refereed*
- Zimpfer, D., Mohdzain, Z., West, J.D. & Bubbenzer, D.L. (1992). Professional identification of counselor preparation programs. *Counselor Education and Supervision*, 32, 91-107. 1993  
Publication: *Journal Articles, Refereed*
- Gold, J.M., Bubbenzer, D.L., & West, J.D. (1993) The presence of children and blended family marital intimacy. *Journal of Divorce and Remarriage*, 19 (3&4), 97-108. 1993  
Publication: *Journal Articles, Refereed*
- Gold, J.M., Bubbenzer, D.L., & West, J.D. (1993) Differentiation from ex-spouses and stepfamily marital intimacy. *Journal of Divorce and Remarriage*, 19(3&4), 83-95. 1993  
Publication: *Journal Articles, Refereed*
- Gold, J.M., Bubbenzer, D.L., & West, J.D. (1993) Differentiation from ex-spouses and stepfamily marital intimacy. *Journal of Divorce and Remarriage*, 19(3&4), 83-95. 1993  
Publication: *Journal Articles, Refereed*
- Gold, J.M., Bubbenzer, D.L., & West, J.D. (1993) The presence of children and blended family marital intimacy. *Journal of Divorce and Remarriage*, 19 (3&4), 97-108. 1993  
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Publication: *Journal Articles, Refereed*

- West, J. & Bubenzer, D. (1993). An interview with Cloe Madanes: Reflections on Family Therapy.*The Family Journal: Counseling and Therapy for Couples and Families*, 1(1), 98-106. 1993  
Publication: *Journal Articles, Refereed*
- Bubenzer, D.L. & West, J.D. (1993). An interview with Kenneth J. Gergen: Social construction, families, and therapy.*The Family Journal: Counseling and Therapy for Couples and Families*, 1(2), 177-187. 1993  
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- West, J.D. & Bubenzer, D.L. (1993). An interview with Salvador Minuchin: Practitioner and theoretician.*The Family Journal: Counseling and Therapy for Couples and Families*, 1(3), 277-282. 1993  
Publication: *Journal Articles, Refereed*
- Bubenzer, D.L., & West J.D. (1993). William Hudson O'Hanlon: On seeking possibilities and solutions in therapy.*The Family Journal: Counseling and Therapy for Couples and Families*, 1(4), 365-379. 1993  
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- West, J.D., Bubenzer, D.L., Pineseault, R., & Holeman, V. (1993). Three supervision modalities for training marital and family counselors, *Counselor Education and Supervision*, 33(2), 127-138. 1993  
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Publication: *Journal Articles, Refereed*
- West, J.D., Bubenzer, D.L., Arnold, M., & Cantrell, R. (1992). Using the phone-in procedure: Supervision of supervision.*The Clinical Supervisor*, 10(2) 185-193. 1992  
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- West, J.D., Bubenzer, D.L., Arnold, M., & Cantrell, R. (1992). Using the phone-in procedure: Supervision of supervision.*The Clinical Supervisor*, 10(2) 185-193. 1992  
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- Bubenzer, D.L., Zarski, J.J., & Walter, D.A. (1991). Measuring social interest: A validation study. *Individual Psychology: The Journal of Adlerian Theory, Research & Practice*, (47), 124-135. 1991  
Publication: *Journal Articles, Refereed*
- Sand-Pringle, C., West, J.D., & Bubenzer, D.L. (1991). A family therapy ritual. *Journal of Mental Health Counseling*, 13, 501-505. 1991  
Publication: *Journal Articles, Refereed*
- Bubenzer, D.L., West, J.D., Mahrle, C.L., DeTrude, J., & Sand Pringle, C. (1991). Prescriptive metaphor creation for individual, couple and family therapy.*Individual Psychology: The Journal of Adlerian Theory, Research & Practice*, 47, 272-279. 1991

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Richardson, R.A., Benham, N.B. & Bubbenzer, D.L. (1991). Bittersweet connections: Informal social networks as sources of support and interference for adolescent mothers. *Family Relations*, 40, 430-434. 1991

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- West, J.D., Bubbenzer, D.L., & Zarski, J.J. (1989) Live supervision in family therapy: An interview with Barbara Okun and Fred Piercy. *Counselor Education and Supervision*, 29, 25-34. 1989  
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- Scanlon, C.R., Bubbenzer, D.L., & West, J.D. (1989). *Assisting families in the management of children with chronic illness*. Kent, OH: Kent State University (ERIC Document Reproduction Service Number ED 306495). 12 pp. 1989  
Publication: *Other*
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- Janson, C., Bubenzer, D. & West, J.D. (2006). Social Constructionist Pedagogy. *North Central Association for Counselor Education & Supervision Convention*, Kansas City, MO. 2006  
Type: *Regional Refereed*
- West, J., Osborn, C., & Bubenzer, D. (2005). Nurturing the Promises of the Profession: A Presidential Invited Session with Panelists Edwin Herr, Don C. Locke, Jane E. Myers, and Ted Remley and Reactants including Christine Suniti Bhat, Christopher Janson, and Shawn Spurgeon. *American Counseling Association Annual Convention*, Atlanta, GA. 2006  
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- West, J., Osborn, C., & Bubenzer, D. (2005). Nurturing the Promises of the Profession: A Presidential Invited Session with Panelists Edwin Herr, Don C. Locke, Jane E. Myers, and Ted Remley and Reactants including Christine Suniti Bhat, Christopher Janson, and Shawn Spurgeon. *American Counseling Association Annual Convention*, Atlanta, GA. 2006  
Type: *National Invited*
- Janson, C., Bubenzer, D. & West, J.D. (2006). Social Constructionist Pedagogy. *North Central Association for Counselor Education & Supervision Convention*, Kansas City, MO. 2006  
Type: *Regional Refereed*
- Osborn, C., Bubenzer, D., West, J., Paez, S., Desmond, K. (2005). Leadership Dimensions for Counselor Consideration. *Poster Session, American Counseling Association Annual Convention*, Atlanta, GA. 2005  
Type: *National Refereed*
- West, J., Bubenzer, D., Osborn C., Paez, S., & Desmond, K. (2005) Chi Sigma Iota (CSI) Leadership Training: Reflections on Leadership with Panelists including Carol Bobby, Courtland Lee, Judy Miranti, and Jane Myers. *ACA Annual Convention*, Atlanta, GA. 2005  
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- West, J., Bubenzer, D., Osborn C., Paez, S., & Desmond, K. (2005) Chi Sigma Iota (CSI) Leadership Training: Reflections on Leadership with Panelists including Carol Bobby, Courtland Lee, Judy Miranti, and Jane Myers. *ACA Annual Convention*, Atlanta, GA. 2005  
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- Osborn, C., Bubenzer, D., West, J., Paez, S., Desmond, K. (2005). Leadership Dimensions for Counselor Consideration. *Poster Session, American Counseling Association Annual Convention*, Atlanta, GA. 2005  
Type: *National Refereed*
- Bubenzer, D., West, J., & Paez, S. (2004). Reflecting on Leadership. *Ohio Counseling Association Executive Council Leadership Workshop*, Granville, OH. 2004  
Type: *State Refereed*
- Bubenzer, D., & West, J. (2004) Leadership: Considering the Process. *Counselor Education Program at Southern Illinois University*, Carbondale, IL. 2004  
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- West, J.D., Bubenzer, D.L., Osborn, C., Paez, S., & Wanjau, W. (2003). Leadership: Dimensions for Counselor Consideration. *North Central Association for Counselor Education & Supervision Convention, Cincinnati, OH.* 2003  
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- West, J.D., Bubenzer, D.L., Osborn, C., Paez, S., & Wanjau, W. (2003). Leadership: Dimensions for Counselor Consideration. *North Central Association for Counselor Education & Supervision Convention, Cincinnati, OH.* 2003  
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- Bubenzer, D., Self, E., Studer, J., & Whitfield, E. (2000). The Ohio School Counselor Survey. *All Ohio Counselors Conference. Columbus, OH* 2000  
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- Bubenzer, D., Self, E., Studer, J., & Whitfield, E. (2000). The Ohio School Counselor Survey. *All Ohio Counselors Conference. Columbus, OH* 2000  
Type: *State Refereed*
- Keller, G., Muir, L., Bubenzer, D., & Ormiston, G. (1999). Change initiatives in transition: What have you learned? What have you accomplished? Where are you heading? *American Council on Education Conference, Washington, D.C.* 1999  
Type: *National Invited*

- Keller, G., Muir, L., Bubenzer, D., & Ormiston, G. (1999). Leadership, transitions and institutional change. *American Council on Education*, Washington, D.C. 1999  
Type: *National Invited*
- Cartwright, C., Keller, G., Muir, L., Bubenzer, D., & Ormiston, G. (1999). Embedding change and sustaining momentum. *American Council on Education*, Washington, D.C. 1999  
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Type: *National Invited*
- Ormiston, G., Bubenzer, D. & Blank, J. (1999). Institutional change. *University of Arizona*, Tuscon, AZ. 1999  
Type: *Local Invited*
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Type: *National Invited*
- Littrell, J.M., Bubenzer, D.L., Borders, L.D. (1998). Charting Critical Directions for Supervision Research, *Association for Counselor Education & Supervision Convention*, St.Louis, MO. 1998  
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- Littrell, J.M., Bubenzer, D.L., Borders, L.D. (1998). Charting Critical Directions for Supervision Research, *Association for Counselor Education & Supervision Convention*, St.Louis, MO. 1998  
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- Mohdzain, Z., Bubenzer, D.L., Boughner, S., & Cox, J. (1997). Getting counselor education positions: What it takes, *North Central Association for Counselor Education and Supervision*, St. Louis, MO. 1997  
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- L'Amoreaux, N., West, J.D., Bubenzer, D.L., Danninhirsch, C., & Walsh, J. (1997). Exploring supervision from a social constructionist perspective, *North Central Association for Counselor Education and Supervision*, St. Louis, MO. 1997  
Type: *Regional Refereed*
- Henry, M., Casper, C., Bubenzer, D.L., & Sneed, J. (1997). Responsibility Centered Management at Department Levels. *AAHE Conference on Faculty Roles and Rewards*, San Diego, CA. 1997  
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- West, J.D., Bubenzer, D.L., & Boughner, S. (1995). Cultivating Preferred Narratives: A Social Constructionist Perspective. University of South Dakota, Vermillion, SD. 1995  
Type: *Local Invited*
- Cox, J., Morrison, A., Hill, A., Mason, M., Walsh, J., Bubenzer, D.L., & West, J.D. (1995). Therapeutic Letter Writing to Clients. *ACA Annual Convention*, Denver, CO. 1995  
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- Morrison, A., Bubenzer, D., Mason, M.J., Cox, J., & Lucey, C.(1994). Use of Letters in the Therapeutic Process. *North Central Association for Counselor Education and Supervision*, Milwaukee, WI. 1994  
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- West, J., & Bubenzer, D. (1994). A Narrative Approach in Counseling. *Cleveland State University*, Cleveland, OH. 1994  
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- Bubenzer, D., & West, J. (1994). Counseling Families: A Narrative Approach. *Counseling & Human Development Center*, Kent State University, Kent, OH. 1994  
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- Bubenzer, D.L., West, J.D., Morrison, A., Petro Cryder A., McQuiston, R., Cox, J.A., & Boughner, S. (1994). Reflections on Using Reflecting Teams in Training. *American Counseling Association Annual Convention*, Minneapolis, MN. 1994  
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- West, J.D., Bubenzer, D.L., Cox, J., McQuiston, R., Boughner, S., Morrison, A., & Petro Cryder, A. (1994) Counseling Couples: A Narrative Approach. *American Counselign Association Annual Convention*, Minneapolis, MN. 1994  
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- Ritchie, M., Bubenzer, D., & Davis, T. (1993) Should Counselor Education Doctorates Seek Psychology Licensure. *North Central Association for Counselor Education and Supervision Convention, Kansas City, MO.* 1993  
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- West, J., & Bubenzer, D. (1993) Family Therapy: Considering Alternative Meanings in the Family's Life. *Department of Counseling & School Psychology, University of Nebraska at Kearney, Kearney, Nebraska.* 1993  
Type: *Local Invited*
- Bubenzer, D., West, J., & Boughner, S. (1993). Managing Couples Behavior in the Counseling Session. *Family Services Association, Warren, OH.* 1993  
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- Bubenzer, D. (1993). Keynote: Isn't Anything Nailed Down Anymore or Is This the Pot of Gold. *Northeast Ohio Counselors Association, Youngstown, OH.* 1993  
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- Bubenzer, D.L. & Evans, W. (1993). Creating Hope in Couples Counseling. *Northeast Ohio Counselors Association, Youngstown, OH.* 1993  
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- Boughner, S., Bubenzer, D.L., Hayes, S., & West, J. (1993). Use of Standardized Assessment Instruments by Marital and Family Practitioners. *American Counseling Association Annual Convention, Atlanta, GA.* 1993  
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- Bubenzer, D.L., West, J.D., Petro Cryder, A., Morrison, A., & McQuiston, R. (1993) A Narrative Approach to Change in Counseling Couples. *Seventh Annual Conference on the Family*, Columbus, OH. 1993  
Type: *State Refereed*
- Bubenzer, D.L., & Evans, W. (1992). Families with Stepchildren. *Alternative Parenting Styles Conference, Northeastern Ohio Universities College of Medicine*, Rootstown, OH. 1992  
Type: *Regional Refereed*
- Fong, M., Bubenzer, D.L., & Gerstein, L. (1992). Goals of Counslor Education Doctoral Programs. *Association for Counselor Education and Supervision National Convention*, San Antonio, TX. 1992  
Type: *National Refereed*
- Mohdzain, Z., Zimpfer, D., West, J.D., & Bubenzer, D.L. (1992). The Current Professional Identity of Counselor Preparation Programs. *Association for Counslor Education and Supervision National Convention*, San Antonio, TX. 1992  
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- Gold, J.M., Bubenzer, D.L., Richardson, R.A., & West, J.D. (1992). Differentiation from Ex-Spouses and Marital Intimacy in the Blended Family. *American Association for Counseling and Development Annual Convention*, Baltimore, MD. 1992  
Type: *National Refereed*
- Gold, J.M., Bubenzer, D.L., Richardson, R.A., & West, J.D. (1992). Differentiation from Ex-Spouses and Marital Intimacy in the Blended Family. *American Association for Counseling and Development Annual Convention*, Baltimore, MD. 1992  
Type: *National Refereed*
- Mohdzain, Z., Zimpfer, D., West, J.D., & Bubenzer, D.L. (1992). The Current Professional Identity of Counselor Preparation Programs. *Association for Counselor Education and Supervision National Convention*, San Antonio, TX. 1992  
Type: *National Refereed*
- Fong, M., Bubenzer, D.L., & Gerstein, L. (1992). Goals of Counselor Education Doctoral Programs. *Association for Counselor Education and Supervision National Convention*, San Antonio, TX. 1992  
Type: *National Refereed*
- Bubenzer, D.L., & Evans, W. (1992). Families with Stepchildren. *Alternative Parenting Styles Conference, Northeastern Ohio Universities College of Medicine*, Rootstown, OH. 1992  
Type: *Regional Refereed*
- West, J.D., & Bubenzer, D.L. (1991). Counseling Couples, *University of South Dakota*, Vermillion, SD. 1991  
Type: *Local Invited*
- Mohdzain, Z., Zimpfer, D., West, J.D., & Bubenzer, D.L. (1991). The Current Professional Identity of Counselor Preparation Programs, *North Central Association for Counselor Education and Supervision Conference*, Arlington Heights, Illinois. 1991  
Type: *Regional Refereed*
- West, J.D., Bubenzer, D.L., & Zimpfer, D. (1991). Counselor Education Doctoral programs: Issues and Practices. This was a panel interview with Jean Cecil, Tom Sweeney, Robert Nejedlo, Art Lloyd, and Joe Wittmer at the *American Association for Counseling and Development Annual Conference*, Reno, NV. 1991  
Type: *National Invited*
- Bubenzer, D.L., West, J.D., & DeTrude, J. (1991). Selecting Effective Phone-In Responses in Family Therapy Supervision. *The American Association for Counseling and Development Annual Conference*, Reno, NV. 1991  
Type: *National Refereed*
- Barbour, N., Richardson, R.A., & Bubenzer, D.L. (1991). Adolescent Mothers and Parenting Stress: Comparisons with Normative and Later Age Mothers. *National Conference on Family Relations, 53rd Annual Conference*, Denver, CO. 1991  
Type: *National Refereed*

- Richardson, R.A., Barbour, N., & Bubenzer, D.L. (1991). Peer Relationships as a Source of Support for Adolescent Mothers.*National Conference on Family Relations, 53rd Annual Conference*,Denver, CO. 1991  
Type: *National Refereed*
- Gold, J.M., Richardson, D.L., West, J.D., & Bubenzer, D.L. (1991). The Relationship Between Differentiation From Ex-spouses and Marital Intimacy in Stepfamilies.*National Conference on Family Relations, 53rd Annual Conference*, Denver, CO. 1991  
Type: *National Refereed*
- Gold, J.M., Richardson, D.L., West, J.D., & Bubenzer, D.L. (1991). The Relationship Between Differentiation From Ex-spouses and Marital Intimacy in Stepfamilies.*National Conference on Family Relations, 53rd Annual Conference*, Denver, CO. 1991  
Type: *National Refereed*
- Richardson, R.A., Barbour, N., & Bubenzer, D.L. (1991). Peer Relationships as a Source of Support for Adolescent Mothers.*National Conference on Family Relations, 53rd Annual Conference*,Denver, CO. 1991  
Type: *National Refereed*
- Bubenzer, D.L., West, J.D., & DeTrude, J. (1991). Selecting Effective Phone-In Responses in Family Therapy Supervision.*The American Association for Counseling and Development Annual Conference*,Reno, NV. 1991  
Type: *National Refereed*
- Barbour, N., Richardson, R.A., & Bubenzer, D.L. (1991). Adolescent Mothers and Parenting Stress: Comparisons with Normative and Later Age Mothers.*National Conference on Family Relations, 53rd Annual Conference*, Denver, CO. 1991  
Type: *National Refereed*
- West, J.D., Bubenzer, D.L., & Zimpfer, D. (1991). Counselor Education Doctoral programs: Issues and Practices. This was a panel interview with Jean Cecil, Tom Sweeney, Robert Nejedlo, Art Lloyd, and Joe Wittmer at the*American Association for Counseling and Development Annual Conference*,Reno, NV. 1991  
Type: *National Invited*
- West, J.D., & Bubenzer, D.L. (1991). Counseling Couples, *University of South Dakota*, Vermillion, SD. 1991  
Type: *Local Invited*
- Mohdzain, Z., Zimpfer, D., West, J.D., & Bubenzer, D.L. (1991). The Current Professional Identity of Counselor Preparation Programs,*North Central Association for Counselor Education and Supervision Conference*,Arlington Heights, Illinois. 1991  
Type: *Regional Refereed*
- Bubenzer, D.L., & West, J.D. (1990). Live Supervision in Marriage and Family Practica: Prevalence in Counselor Education and Impact of Supervisory Training*North Central Association for Counselor Education and Supervision Conference*, Indianapolis. 1990  
Type: *Regional Refereed*

- Bubenzer, D.L., & West, J.D. (1990). Live Supervision in Marriage and Family Practica: Prevalence in Counselor Education and Impact of Supervisory Training*North Central Association for Counselor Education and Supervision Conference*, Indianapolis. 1990  
Type: *Regional Refereed*
- Bubenzer, D.L., & West, J.D. (1989). Assisting Families in the Management of Children with Chronic Illness: A Meaning Assignment Approach.*North Central Association of Counselor Education and Supervision*, Milwaukee, WI. 1989  
Type: *Regional Refereed*
- Scanlon, C., Bubenzer, D.L., & West, J.D. (1989). Assisting Families in the Management of Children with Chronic Illness.*The American Association for Counseling and Development Annual Conference*, Boston, MA. 1989  
Type: *National Refereed*
- Bubenzer, D.L., & West, J.D. (1989). Assisting Families in the Management of Children with Chronic Illness: A Meaning Assignment Approach.*North Central Association of Counselor Education and Supervision*, Milwaukee, WI. 1989  
Type: *Regional Refereed*
- Scanlon, C., Bubenzer, D.L., & West, J.D. (1989). Assisting Families in the Management of Children with Chronic Illness.*The American Association for Counseling and Development Annual Conference*, Boston, MA. 1989  
Type: *National Refereed*
- Littrell, J.M., Bubenzer, D.L., Borders, L.D. (1988). Charting Critical Directions for Supervision Research.*Association for Counselor Education & Supervision Convention*, St. Louis, MO. 1988  
Type: *National Refereed*
- Bubenzer, D.L., Mahrle, C.L., & Lofaro, G. (1988). Pragmatic Counseling: An Integrated Eclectic Model of Treatment.*Association for Counselor Education and Supervision Convention*, St. Louis, MO. 1988  
Type: *National Refereed*
- Lofaro, G.A., Bubenzer, D.L., Borders, L.P., & Babyak, D. (1988). Perspectives on Supervisor Preparation: Trends and Overview.*Association for Counselor Education & Supervision Convention*, St. Louis, MO. 1988  
Type: *National Refereed*
- West, J., Bubenzer, D.L., & Zarski, J. (1988). Live Supervision in Family Therapy: An Interview with Fred Piercy & Barbara Okun.*American Association for Counseling and Development Convention*, Chicago, IL. 1988  
Type: *National Refereed*
- West, J., Bubenzer, D.L., & Zarski, J. (1988). Live Supervision in Family Therapy: An Interview with Fred Piercy & Barbara Okun.*American Association for Counseling and Development Convention*, Chicago, IL. 1988  
Type: *National Refereed*
- Bubenzer, D.L., Mahrle, C.L., & Lofaro, G. (1988). Pragmatic Counseling: An Integrated Eclectic Model of Treatment.*Association for Counselor Education and Supervision Convention*, St. Louis, MO. 1988

Type: *National Refereed*

Lofaro, G.A., Bubenzer, D.L., Borders, L.P., & Babyak, D. (1988). Perspectives on Supervisor Preparation: Trends and Overview. *Association for Counselor Education & Supervision Convention*, St. Louis, MO. 1988

Type: *National Refereed*

Littrell, J.M., Bubenzer, D.L., Borders, L.D. (1988). Charting Critical Directions for Supervision Research. *Association for Counselor Education & Supervision Convention*, St. Louis, MO. 1988

Type: *National Refereed*

Bubenzer, D.L., & Mahrle, C.L. (1987). Pragmatic Consultation: Providing Counselors the Leverage for Change. *North Central Association for Counselor Education & Supervision Convention*, St. Louis, MO. 1987

Type: *Regional Refereed*

DeTrude, J., Bubenzer, D.L., Lofaro, G., & Martinek, S. (1987). Integrating Live Supervision into the Developmental Training Model. *North Central Association for Counselor Education & Supervision*, St. Louis, MO. 1987

Type: *Regional Refereed*

Bubenzer, D.L., & Mahrle, C.L. (1987). Pragmatic Counseling: Issues of Therapeutic Leverage. *Ohio Association for Counseling & Development*, Columbus, OH. 1987

Type: *State Refereed*

Bubenzer, D.L., & Mahrle, C.L. (1987). Pragmatic Counseling: Issues of Therapeutic Leverage. *Ohio Association for Counseling and Development - Spring Conference*, Coshocton, OH. 1987

Type: *State Refereed*

Bubenzer, D.L., & Mahrle, C.L. (1987). Learning Counseling and Problem Solving Skills. *Positive Education Program*, Cleveland, OH. 1987

Type: *Local Invited*

Bubenzer, D.L., & Mahrle, C.L. (1987). Marriage and Family Counseling in Mental Health Settings. *Kevin Coleman Mental Health Center*, Kent, OH. 1987

Type: *Local Invited*

Bubenzer, D.L., Mahrle, C.L., Sand-Pringle, C., & West, J.D. (1987). Live Clinical Supervision of Individual and Family Therapists. *American Association for Counseling and Development National Convention*, New Orleans, LA. 1987

Type: *National Refereed*

West, J.D., Hoise, T.W., Bubenzer, D.L., & Mahrle, C.L. (1987). The Counselor's Role in Community Mental Health. *American Association for Counseling and Development Annual Conference*, New Orleans, LA. 1987

Type: *National Refereed*

West, J.D., Hoise, T.W., Bubenzer, D.L., & Mahrle, C.L. (1987). The Counselor's Role in Community Mental Health. *American Association for Counseling and Development Annual Conference*, New Orleans, LA. 1987

Type: *National Refereed*

Bubenzer, D.L., Magrle, C.L., Sand-Pringle, C., & West, J.D. (1987). Live Clinical Supervision of Individual and Family Therapists. *American Association for Counseling and Development National Convention*, New Orleans, LA. 1987

Type: *National Refereed*

Bubenzer, D.L., & Mahrle, C.L. (1987). Learning Counseling and Problem Solving Skills. *Positive Education Program*, Cleveland, OH. 1987

Type: *Local Invited*

Bubenzer, D.L., & Mahrle, C.L. (1987). Marriage and Family Counseling in Mental Health Settings. *Kevin Coleman Mental Health Center*, Kent, OH. 1987

Type: *Local Invited*

Bubenzer, D.L., & Mahrle, C.L. (1987). Pragmatic Counseling: Issues of Therapeutic Leverage. *Ohio Association for Counseling and Development - Spring Conference*, Coshocton, OH. 1987

Type: *State Refereed*

Bubenzer, D.L., & Mahrle, C.L. (1987). Pragmatic Counseling: Issues of Therapeutic Leverage. *Ohio Association for Counseling & Development*, Columbus, OH. 1987

Type: *State Refereed*

DeTrude, J., Bubenzer, D.L., Lofaro, G., & Martinek, S. (1987). Integrating Live Supervision into the Developmental Training Model. *North Central Association for Counselor Education & Supervision*, St. Louis, MO. 1987

Type: *Regional Refereed*

Bubenzer, D.L., & Mahrle, C.L. (1987). Pragmatic Consultation: Providing Counselors the Leverage for Change. *North Central Association for Counselor Education & Supervision Convention*, St. Louis, MO. 1987

Type: *Regional Refereed*

Bubenzer, D.L., Mahrle, C.L., & Zimpfer, D. (1986). Assessment Instrumentation Usage by Community Counselors: Implications for Training Standards and Curricular Development. *North Central Association for Counselor Education & Supervision*, Kansas City, MO. 1986

Type: *Regional Refereed*

Bubenzer, D.L., Lofaro, G., Mahrle, C.L., DeTrude, J., & Sand-Pringle, C. (1986). Life Counselor Supervision: Focus on Trainee Acculturation and Supervisor Intervention Skills. *North Central Association for Counselor Education and Supervision*, Kansas City, MO. 1986

Type: *Regional Refereed*

Yeager, G. & Bubenzer, D.L. (1986). Counselor Supervision: What Every Trainee Should Know. *North Central Association for Counselor Education and Supervision*, Kansas City, MO. 1986

Type: *Regional Refereed*

Bubenzer, D.L. (1986). Controlling the Disturbing Child. *The Mental Health Association of Summit County*, Akron, OH. 1986

Type: *Local Invited*

- Bubenzer, D.L., & Mahrle, C. (1986). Family Therapy: Assessment Treatment and Related Issues. *Positive Education Program*, Cleveland, OH. 1986  
Type: *Local Invited*
- Bubenzer, D.L., Lofaro, G., West, J.D., Zarski, J., Detrude, J., & Sand-Pringle, C. (1986). Developing and Prescribing Metaphors in Family Therapy. *AACD Convention*, Los Angeles, CA. 1986  
Type: *National Refereed*
- Bubenzer, D.L. (1986). Workshop: Group Counseling Techniques: Planning and Doing. *The Division of Educational Services, Guidance Testing Section, Ohio Department of Education*, Kent State University, Trumbull Campus. 1986  
Type: *Local Invited*
- Bubenzer, D.L. (1986). Workshop: Group Counseling Techniques: Planning and Doing. *The Division of Educational Services, Guidance Testing Section, Ohio Department of Education*, Kent State University, Trumbull Campus. 1986  
Type: *Local Invited*
- Bubenzer, D.L., Lofaro, G., West, J.D., Zarski, J., Detrude, J., & Sand-Pringle, C. (1986). Developing and Prescribing Metaphors in Family Therapy. *AACD Convention*, Los Angeles, CA. 1986  
Type: *National Refereed*
- Bubenzer, D.L. (1986). Controlling the Disturbing Child. *The Mental Health Association of Summit County*, Akron, OH. 1986  
Type: *Local Invited*
- Bubenzer, D.L., & Mahrle, C. (1986). Family Therapy: Assessment Treatment and Related Issues. *Positive Education Program*, Cleveland, OH. 1986  
Type: *Local Invited*
- Yeager, G. & Bubenzer, D.L. (1986). Counselor Supervision: What Every Trainee Should Know. *North Central Association for Counselor Education and Supervision*, Kansas City, MO. 1986  
Type: *Regional Refereed*
- Bubenzer, D.L., Lofaro, G., Mahrle, C.L., DeTrude, J., & Sand-Pringle, C. (1986). Life Counselor Supervision: Focus on Trainee Acculturation and Supervisor Intervention Skills. *North Central Association for Counselor Education and Supervision*, Kansas City, MO. 1986  
Type: *Regional Refereed*
- Bubenzer, D.L., Mahrle, C.L., & Zimpfer, D. (1986). Assessment Instrumentation Usage by Community Counselors: Implications for Training Standards and Curricular Development. *North Central Association for Counselor Education & Supervision*, Kansas City, MO. 1986  
Type: *Regional Refereed*
- Zarski, J.D., Bubenzer, D.L., West, J.D., & O'Keefe, S. (1985). Marital Functioning in Families with an Attention Deficit Disordered Child. *AAMFT International Convention*, New York, NY. 1985  
Type: *International Refereed*

Bubbenzer, D.L., Lofaro, G., & West, J.D. (1985). Live Supervision of Family Therapists. <i>AACD National Convention</i> , New York, NY.	1985
Type: <i>National Refereed</i>	
Bubbenzer, D.L., Lofaro, G., & West, J.D. (1985). Live Supervision of Family Therapists. <i>AACD National Convention</i> , New York, NY.	1985
Type: <i>National Refereed</i>	
Zarski, J.D., Bubbenzer, D.L., West, J.D., & O'Keefe, S.(1985). Marital Functioning in Families with an Attention Deficit Disordered Child <i>AAMFT International Convention</i> , New York, NY.	1985
Type: <i>International Refereed</i>	
Bubbenzer, D.L., & Zarski, J.J. (1984). The Practice of Marriage and Family Supervision. <i>Fourth Annual West Virginia School of Behavioral Health Studies</i> , Morgantown, WV.	1984
Type: <i>State Refereed</i>	
Bubbenzer, D.L., & Zarski, J.J. (1984). The Practice of Marriage and Family Supervision. <i>Fourth Annual West Virginia School of Behavioral Health Studies</i> , Morgantown, WV.	1984
Type: <i>State Refereed</i>	

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## Service

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<b>Member, Team Member to Recommend KSU Action Projects related to AQIP accreditation</b>	<b>2006 - 2006</b>
Type: <i>University</i>	
<b>Member, Team Member to Recommend KSU Action Projects related to AQIP accreditation</b>	<b>2006 - 2006</b>
Type: <i>University</i>	
<b>Member, Kent State University Committee on Doctoral Subsidy Reallocation required by OBR Innovation Incentive Program</b>	<b>2005 - present</b>
Type: <i>University</i>	
<b>Member, Kent State University Committee on Doctoral Subsidy Reallocation required by OBR Innovation Incentive Program</b>	<b>2005 - present</b>
Type: <i>University</i>	
<b>Chair, University Joint Appeals Board</b>	<b>2003 - 2003</b>
Type: <i>University</i>	
<b>Chair, University Joint Appeals Board</b>	<b>2003 - 2003</b>
Type: <i>University</i>	
<b>Committee, University Diversity Advisory Committee</b>	<b>2002 - present</b>
Type: <i>University</i>	

<b>Chair, Search Committee Chair, Dean, College of Education</b>	<b>2002 - 2002</b>
Type: <i>College</i>	
<b>Consulting, Consultant-reviewer counseling program, Texas Southern University, Houston</b>	<b>2002 - 2002</b>
Type: <i>National</i>	
<b>Consulting, Consultant-reviewer counseling program, Texas Southern University, Houston</b>	<b>2002 - 2002</b>
Type: <i>National</i>	
<b>Chair, Search Committee Chair, Dean, College of Education</b>	<b>2002 - 2002</b>
Type: <i>College</i>	
<b>Committee, University Diversity Advisory Committee</b>	<b>2002 - present</b>
Type: <i>University</i>	
<b>Chair, University Joint Appeals Board</b>	<b>2001 - 2001</b>
Type: <i>University</i>	
<b>Member, Advisory Council on Graduate Education, The College of the Bahamas</b>	<b>2001 - present</b>
Type: <i>International</i>	
<b>Member, Advisory Council on Graduate Education, The College of the Bahamas</b>	<b>2001 - present</b>
Type: <i>International</i>	
<b>Chair, University Joint Appeals Board</b>	<b>2001 - 2001</b>
Type: <i>University</i>	
<b>Chair, Search Committee Chair, Director, Faculty and Staff Assistance Program</b>	<b>2000 - 2000</b>
Type: <i>University</i>	
<b>Chair, Search Committee Chair, Chairperson of Teaching, Leadership and Curriculum</b>	<b>2000 - 2000</b>
Type: <i>College</i>	
<b>Member, Member, Faculty and Staff Campaign of Capital Campaign Committee, KSU</b>	<b>2000 - 2000</b>
Type: <i>University</i>	
<b>Member, Member, Faculty and Staff Campaign of Capital Campaign Committee, KSU</b>	<b>2000 - 2000</b>
Type: <i>University</i>	

<b>Chair, Search Committee Chair, Chairperson of Teaching, Leadership and Curriculum</b>	<b>2000 - 2000</b>
Type: <i>College</i>	
<b>Chair, Search Committee Chair, Director, Faculty and Staff Assistance Program</b>	<b>2000 - 2000</b>
Type: <i>University</i>	
<b>Member, ACE/Kellogg project member related to Institutional Change</b>	<b>1999 - 2000</b>
Type: <i>University</i>	
<b>Member, Administrative Review Committee for Dean of College and Graduate School of Education</b>	<b>1999 - 1999</b>
Type: <i>College</i>	
<b>Member, University Space Committee member</b>	<b>1999 - 1999</b>
Type: <i>University</i>	
<b>President, Ohio Counselors Association</b>	<b>1999 - 2000</b>
Type: <i>State</i>	
<b>President, Ohio Counselors Association</b>	<b>1999 - 2000</b>
Type: <i>State</i>	
<b>Member, University Space Committee member</b>	<b>1999 - 1999</b>
Type: <i>University</i>	
<b>Member, Administrative Review Committee for Dean of College and Graduate School of Education</b>	<b>1999 - 1999</b>
Type: <i>College</i>	
<b>Member, ACE/Kellogg project member related to Institutional Change</b>	<b>1999 - 2000</b>
Type: <i>University</i>	
<b>Member, University Joint Appeals Board</b>	<b>1998 - present</b>
Type: <i>University</i>	
<b>Member, University Joint Appeals Board</b>	<b>1998 - present</b>
Type: <i>University</i>	
<b>Member, Ohio Counselor and Social Worker Licensure Board</b>	<b>1997 - 1997</b>
<i>Wrote rules for 1997 licensure law.</i>	
Type: <i>State</i>	

<b>Member, Ohio State Department of Education School Counseling Program Review Team</b>	<b>1997 - 1998</b>
Type: <i>State</i>	
<b>Member, Review Team, Counselor Education Programs, University of Memphis, Tennessee Board of Regents</b>	<b>1997 - 1997</b>
Type: <i>National</i>	
<b>Reviewer, Outside Reviewer Doctoral Dissertations in Counseling Northern Illinois University</b>	<b>1997 - 1997</b>
Type: <i>University</i>	
<b>Co-chair, Ohio State Department of Education Advisory Board on School Counseling</b>	<b>1997 - 1999</b>
Type: <i>State</i>	
<b>Co-chair, Ohio State Department of Education Advisory Board on School Counseling</b>	<b>1997 - 1999</b>
Type: <i>State</i>	
<b>Reviewer, Outside Reviewer Doctoral Dissertations in Counseling Northern Illinois University</b>	<b>1997 - 1997</b>
Type: <i>University</i>	
<b>Member, Review Team, Counselor Education Programs, University of Memphis, Tennessee Board of Regents</b>	<b>1997 - 1997</b>
Type: <i>National</i>	
<b>Member, Ohio State Department of Education School Counseling Program Review Team</b>	<b>1997 - 1998</b>
Type: <i>State</i>	
<b>Member, Ohio Counselor and Social Worker Licensure Board</b>	<b>1997 - 1997</b>
<i>Wrote rules for 1997 licensure law.</i>	
Type: <i>State</i>	
<b>Editorial Boards, Journal of Individual Psychology</b>	<b>1996 - present</b>
Type: <i>National</i>	
<b>Chair, Michigan State-Pew Charitable Trust Project on Responsibility Centered Management</b>	<b>1996 - 2000</b>
<i>Chaired one of six university departments looking at issues of unit productivity, responsibility centered budgeting, and faculty roles and functions.</i>	
Type: <i>University</i>	
<b>Chair, Faculty Search Committee</b>	<b>1996 - 2006</b>
Type: <i>College</i>	

<b>Chair, Departmental Chair Search Committee</b>	<b>1996 - 2000</b>
Type: <i>College</i>	
<b>Chair, Director Search Committee</b>	<b>1996 - 2000</b>
Type: <i>College</i>	
<b>Chair, Director Search Committee</b>	<b>1996 - 2000</b>
Type: <i>College</i>	
<b>Chair, Departmental Chair Search Committee</b>	<b>1996 - 2000</b>
Type: <i>College</i>	
<b>Chair, Faculty Search Committee</b>	<b>1996 - 2006</b>
Type: <i>College</i>	
<b>Chair, Michigan State-Pew Charitable Trust Project on Responsibility Centered Management</b>	<b>1996 - 2000</b>
<i>Chaired one of six university departments looking at issues of unit productivity, responsibility centered budgeting, and faculty roles and functions.</i>	
Type: <i>University</i>	
<b>Editorial Boards, Journal of Individual Psychology</b>	<b>1996 - present</b>
Type: <i>National</i>	
<b>Member, University Committee to Investigate Viability of a School/College of Allied Health</b>	<b>1995 - 1996</b>
Type: <i>University</i>	
<b>Member, University Committee to establish a Women's Resource Center</b>	<b>1995 - 1996</b>
Type: <i>University</i>	
<b>Chair, Departmental Chairperson's Evaluation Review Committee</b>	<b>1995 - 1996</b>
Type: <i>University</i>	
<b>Member, Committee to Develop State Department Accreditation Materials for NCATE</b>	<b>1995 - 1996</b>
Type: <i>Regional</i>	
<b>Member, State Department Accreditation Materials for CACREP</b>	<b>1995 - 1996</b>
Type: <i>National</i>	
<b>Member, State Department Accreditation Materials for APA</b>	<b>1995 - 1996</b>
Type: <i>National</i>	

<b>Member, Faculty Advisory Committee</b>	<b>1995 - present</b>
Type: <i>College</i>	
<b>Member, College Advisory Committee</b>	<b>1995 - present</b>
Type: <i>College</i>	
<b>Member, Member of Chairs and Directors Council, Steering Committee</b>	<b>1995 - present</b>
Type: <i>University</i>	
<b>President, Ohio Association for Counselor Education and Supervision</b>	<b>1995 - 1996</b>
Type: <i>State</i>	
<b>President, Portage Children's Center</b>	<b>1995 - 1995</b>
<i>Board of Directors</i>	
Type: <i>Regional</i>	
<b>Advisory Board, Ohio State Department of Education Advisory Board on School Counseling</b>	<b>1995 - present</b>
<i>Co-Chair</i>	
Type: <i>State</i>	
<b>Member, Portage County Family and Children First Council</b>	<b>1995 - 1995</b>
Type: <i>Regional</i>	
<b>President, Ohio Association for Counselor Education and Supervision</b>	<b>1995 - 1996</b>
Type: <i>State</i>	
<b>President, Ohio Association for Counselor Education and Supervision</b>	<b>1995 - 1996</b>
Type: <i>State</i>	
<b>Member, Portage County Family and Children First Council</b>	<b>1995 - 1995</b>
Type: <i>Regional</i>	
<b>Advisory Board, Ohio State Department of Education Advisory Board on School Counseling</b>	<b>1995 - present</b>
<i>Co-Chair</i>	
Type: <i>State</i>	
<b>President, Portage Children's Center</b>	<b>1995 - 1995</b>
<i>Board of Directors</i>	
Type: <i>Regional</i>	
<b>President, Ohio Association for Counselor Education and Supervision</b>	<b>1995 - 1996</b>

Type: *State*

**Member, Member of Chairs and Directors Council, Steering Committee** 1995 - present

Type: *University*

**Member, College Advisory Committee** 1995 - present

Type: *College*

**Member, State Department Accreditation Materials for APA** 1995 - 1996

Type: *National*

**Member, Faculty Advisory Committee** 1995 - present

Type: *College*

**Member, Committee to Develop State Department Accreditation Materials for NCATE** 1995 - 1996

Type: *Regional*

**Member, State Department Accreditation Materials for CACREP** 1995 - 1996

Type: *National*

**Chair, Departmental Chairperson's Evaluation Review Committee** 1995 - 1996

Type: *University*

**Member, University Committee to establish a Women's Resource Center** 1995 - 1996

Type: *University*

**Member, University Committee to Investigate Viability of a School/College of Allied Health** 1995 - 1996

Type: *University*

**Co-chair, Association for Counselor Education and Supervision Doctoral Interest Network** 1994 - 1996

Type: *National*

**Co-chair, Association for Counselor Education and Supervision Doctoral Interest Network** 1994 - 1996

Type: *National*

**Co-editor, Column Editor: Interview. The Family Journal: Counseling and Therapy for Couples and Families** 1993 - 1996

Type: *National*

**Chair, Program Chair Ohio Family Association's Annual Conference 1993** 1993 - 1993

Type: *State*

<b>President, Ohio Council on Family Relations</b>	<b>1993 - 1994</b>
Type: <i>State</i>	
<b>Reviewer, Kent State University Research Council</b>	<b>1993 - 1993</b>
<i>Summer and Academic Year Research Appointments</i>	
Type: <i>University</i>	
<b>Reviewer, Kent State University Research Council</b>	<b>1993 - 1993</b>
<i>Summer and Academic Year Research Appointments</i>	
Type: <i>University</i>	
<b>Chair, Program Chair Ohio Family Association's Annual Conference 1993</b>	<b>1993 - 1993</b>
Type: <i>State</i>	
<b>President, Ohio Council on Family Relations</b>	<b>1993 - 1994</b>
Type: <i>State</i>	
<b>Co-editor, Column Editor: Interview. The Family Journal: Counseling and Therapy for Couples and Families</b>	<b>1993 - 1996</b>
Type: <i>National</i>	
<b>Editor, West Virginia Mental Health Counselor Journal</b>	<b>1992 - 1993</b>
Type: <i>National</i>	
<b>Member, Child Development Center</b>	<b>1992 - 1994</b>
<i>Family Services Team</i>	
Type: <i>University</i>	
<b>Chair, Association for Counselor Education and Supervision</b>	<b>1992 - 1992</b>
<i>Doctoral Program Standards Review Committee</i>	
Type: <i>National</i>	
<b>Member, Child Development Center</b>	<b>1992 - 1994</b>
<i>Family Services Team</i>	
Type: <i>University</i>	
<b>Chair, Association for Counselor Education and Supervision</b>	<b>1992 - 1992</b>
<i>Doctoral Program Standards Review Committee</i>	
Type: <i>National</i>	
<b>Editor, West Virginia Mental Health Counselor Journal</b>	<b>1992 - 1993</b>
Type: <i>National</i>	

<b>Reviewer, Kent State University Research Council</b> <i>Summer and Academic Year Research Appointments</i> Type: <i>University</i>	<b>1991 - 1991</b>
<b>Reviewer, Kent State University Research Council</b> <i>Summer and Academic Year Research Appointments</i> Type: <i>University</i>	<b>1991 - 1991</b>
<b>Reviewer, Kent State University Research Council</b> <i>Summer and Academic Year Research Appointments</i> Type: <i>University</i>	<b>1989 - 1989</b>
<b>Reviewer, Kent State University Research Council</b> <i>Summer and Academic Year Research Appointments</i> Type: <i>University</i>	<b>1989 - 1989</b>
<b>Consulting, Portage County Children's Center- Home Based Family Therapy Project</b> Type: <i>Regional</i>	<b>1988 - 1994</b>
<b>Chair, Chi Sigma Iota</b> <i>Membership Committee Chair &amp; Local Chapter Sponsor</i> Type: <i>International</i>	<b>1988 - 1989</b>
<b>Chair, Ohio Association for Counseling and Development Publicity Committee</b> Type: <i>State</i>	<b>1988 - 1989</b>
<b>Member, Chi Sigma Iota</b> Type: <i>National</i>	<b>1988 - present</b>
<b>Member, Chi Sigma Iota</b> Type: <i>National</i>	<b>1988 - present</b>
<b>Chair, Chi Sigma Iota</b> <i>Membership Committee Chair &amp; Local Chapter Sponsor</i> Type: <i>International</i>	<b>1988 - 1989</b>
<b>Chair, Ohio Association for Counseling and Development Publicity Committee</b> Type: <i>State</i>	<b>1988 - 1989</b>
<b>Consulting, Portage County Children's Center- Home Based Family Therapy Project</b> Type: <i>Regional</i>	<b>1988 - 1994</b>

<b>Coordinate, KSU Counseling and Human Development Services Coordinator; Doctoral Program</b>	<b>1987 - 1994</b>
Type: <i>College</i>	
<b>Chair, KSU - ACHVE Chair Evaluation Committee</b>	<b>1987 - 1993</b>
Type: <i>College</i>	
<b>Coordinate, KSU Counseling and Human Development Services Coordinator; Community and School Masters Programs</b>	<b>1987 - 1991</b>
Type: <i>Department</i>	
<b>Chair, KSU - ACHVE Chair Evaluation Committee</b>	<b>1987 - 1993</b>
Type: <i>College</i>	
<b>Coordinate, KSU Counseling and Human Development Services Coordinator; Community and School Masters Programs</b>	<b>1987 - 1991</b>
Type: <i>Department</i>	
<b>Coordinate, KSU Counseling and Human Development Services Coordinator; Doctoral Program</b>	<b>1987 - 1994</b>
Type: <i>College</i>	
<b>Editorial Boards, Counselor Education and Supervision</b>	<b>1986 - 1989</b>
Type: <i>National</i>	
<b>Editorial Boards, Counselor Education and Supervision</b>	<b>1986 - 1989</b>
Type: <i>National</i>	
<b>Consulting, KSU Counseling and Human Development Center Provider of Volunteer Counseling Services</b>	<b>1984 - present</b>
Type: <i>College</i>	
<b>Consulting, KSU Counseling and Human Development Center Provider of Volunteer Counseling Services</b>	<b>1984 - present</b>
Type: <i>College</i>	
<b>Co-editor, West Virginia Mental Health Counselor Journal</b>	<b>1983 - 1984</b>
Type: <i>State</i>	
<b>Co-editor, West Virginia Mental Health Counselor Journal</b>	<b>1983 - 1984</b>
Type: <i>State</i>	
<b>President, West Virginia Association for Counselor Education &amp; Supervision</b>	<b>1982 - 1984</b>

Type: *State*

**Chair, Southern ACES Convention - Program Chairperson**

**1982 - 1982**

Type: *Regional*

**Member, West Virginia College of Graduate Studies**

**1982 - 1982**

*Institutional Design Team for North Central Accreditation*

Type: *University*

**Committee, West Virginia College of Graduate Studies**

**1982 - 1982**

*Long Range Planning Committee Member Chair & Writer of Study of Values aspect for long range plan*

Type: *University*

**Committee, West Virginia College of Graduate Studies**

**1982 - 1982**

*Long Range Planning Committee Member Chair & Writer of Study of Values aspect for long range plan*

Type: *University*

**Member, West Virginia College of Graduate Studies**

**1982 - 1982**

*Institutional Design Team for North Central Accreditation*

Type: *University*

**Chair, Southern ACES Convention - Program Chairperson**

**1982 - 1982**

Type: *Regional*

**President, West Virginia Association for Counselor Education & Supervision**

**1982 - 1984**

Type: *State*

**Member, West Virginia College of Graduate Studies**

**1981 - 1981**

*College-Wide Program Review Committee Member*

Type: *University*

**Member, West Virginia College of Graduate Studies**

**1981 - 1981**

*College-Wide Program Review Committee Member*

Type: *University*

**Reviewer, West Virginia University**

**1980 - 1980**

*Department of Education Reviewer for School Counseling Program*

Type: *University*

**Reviewer, West Virginia University**

**1980 - 1980**

*Department of Education Reviewer for School Counseling Program*

Type: *University*

**Consulting, West Virginia College of Graduate Studies**

**1979 - 1983**

*Counseling Programs Accreditation Reports Author for the West Virginia State Department of Education, North Central Association, National Council for Accreditation of Teacher Education*

Type: *University*

**Member, West Virginia Board of Education - Advisory Board** 1979 - 1982

Type: *State*

**Member, West Virginia Board of Education - Professional Development** 1979 - 1982

Type: *State*

**Member, West Virginia Board of Education - Professional Development** 1979 - 1982

Type: *State*

**Member, West Virginia Board of Education - Advisory Board** 1979 - 1982

Type: *State*

**Consulting, West Virginia College of Graduate Studies** 1979 - 1983

*Counseling Programs Accreditation Reports Author for the West Virginia State Department of Education, North Central Association, National Council for Accreditation of Teacher Education*

Type: *University*

**Member, American Counseling Association** 1974 - present

Type: *National*

**Member, American Mental Health Counselors Association** 1974 - present

Type: *National*

**Member, Association for Counselor Education and Supervision** 1974 - present

Type: *National*

**Member, Ohio Associations of AACD and its Divisions** 1974 - present

Type: *National*

**Member, Ohio Associations of AACD and its Divisions** 1974 - present

Type: *National*

**Member, Association for Counselor Education and Supervision** 1974 - present

Type: *National*

**Member, American Counseling Association** 1974 - present

Type: *National*

**Member, American Mental Health Counselors Association**

**1974 - present**

Type: *National*

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## Grants

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**Consultant, Evaluation of Family Stability Grant & Children First Council**

**1997 - 1998**

Submitted: \$12,000.00

Status: Awarded

Awarded: \$12,000.00

Portage County

**Consultant, Evaluation of Family Stability Grant & Children First Council**

**1997 - 1998**

Submitted: \$12,000.00

Status: Awarded

Awarded: \$12,000.00

Portage County

**Co PI, North East Regional Vocational Education Personnel Development Center**

**1995 - 1997**

Submitted: \$850,000.00

Status: Awarded

Awarded: \$850,000.00

**Co PI, North East Regional Vocational Education Personnel Development Center**

**1995 - 1997**

Submitted: \$850,000.00

Status: Awarded

Awarded: \$850,000.00

**Co PI, Professional Identification of Counselor Preparation Programs**

**1990 - 1990**

Submitted: \$900.00

Status: Awarded

Awarded: \$900.00

Training

**Co PI, Professional Identification of Counselor Preparation Programs**

**1990 - 1990**

Submitted: \$900.00

Status: Awarded

Awarded: \$900.00

Training

**Co PI, Use of Live Supervision in Counselor Education Programs**

**1989 - 1989**

Submitted: \$220.00

Status: Awarded

Awarded: \$220.00

Training

**Co PI, Use of Standardized Appraisal Instruments by Marital and Family Therapists**

**1989 - 1989**

Submitted: \$200.00

Status: Awarded

Awarded: \$200.00

Applied Research

**Co PI, Use of Standardized Appraisal Instruments by Marital and Family Therapists**

**1989 - 1989**

Submitted: \$200.00

Status: Awarded

Awarded: \$200.00  
Applied Research

**Co PI, Use of Live Supervision in Counselor Education Programs**

**1989 - 1989**

Submitted: \$220.00  
Awarded: \$220.00  
Training

Status: Awarded

**Co PI, Kent Adolescent Mothers**

**1987 - 1991**

Submitted: \$23,700.00  
Awarded: \$23,700.00  
College of Education Research Council - Applied Research

Status: Awarded

**Co PI, Kent Adolescent Mothers**

**1987 - 1991**

Submitted: \$23,700.00  
Awarded: \$23,700.00  
College of Education Research Council - Applied Research

Status: Awarded

**Co PI, Instruments Used in Community Counseling Agencies for Individual Appraisal**

**1986 - 1996**

Submitted: \$640.00  
Awarded: \$640.00  
Training

Status: Awarded

**Co PI, Instruments Used in Community Counseling Agencies for Individual Appraisal**

**1986 - 1996**

Submitted: \$640.00  
Awarded: \$640.00  
Training

Status: Awarded



EXCELLENCE *in Action*