



## College of Education, Health, & Human Services

www.ehhs.kent.edu

### Awilda Hamilton, Ed.D.

Associate Professor

FLA

ahamilton@kent.edu

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#### Education

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**B.S., Microbiology**

Howard University

**M.Ed., Elementary Education**

Ohio University

**Ed.D., Educational Administration**

University of Akron

*Dissertation: "A Validity and Reliability Study of the Conflict Management Survey in Educational Settings"*

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#### Higher Education Work Experience

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**Chair**

KSU

*Department of Educational Foundations & Special Services*

**2005 - present**

**Associate Dean for Academic Affairs**

KSU

*College and Graduate School of Education*

**2002 - 2005**

**Special Assistant to the Dean for Teacher Education**

KSU

**2001 - 2001**

**Associate Professor**

KSU

*Educational Administration; Department of Teaching, Leadership and Curriculum Studies*

**1998 - present**

**Assistant Professor**

KSU

*Educational Administration, Department of Teaching, Leadership and Curriculum Studies*

**1995 - 1998**

<b>Assistant Professor</b> KSU <i>Elementary Education, Department of Teaching, Leadership and Curriculum Studies</i>	<b>1992 - 1995</b>
<b>Coordinator</b> KSU <i>Elementary Education, Department of Teacher Development and Curriculum Studies</i>	<b>1992 - 1995</b>
<b>Director</b> KSU <i>Teaching Leadership Consortium Project</i>	<b>1990 - 1993</b>

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## Other Professional Experience

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<b>Reviewer</b> <i>For Journal of Teacher Education</i>	<b>1996 - 1996</b>
<b>Instructor</b> Cleveland, OH <i>Cleveland State University</i>	<b>1989 - 1989</b>
<b>Principal</b> Cleveland, OH <i>Fairfax Elementary School, Cleveland Heights/University Heights City School District</i>	<b>1986 - 1990</b>
<b>Supervisor</b> Cleveland, OH <i>Elementary Education, Cleveland Heights/University Heights School District</i>	<b>1982 - 1986</b>
<b>Instructor</b> Cleveland, OH <i>Cuyahoga Community College, Metro Campus</i>	<b>1980 - 1980</b>
<b>Principal</b> Rocky River, OH <i>Wooster Elementary School, Rocky River City School District</i>	<b>1980 - 1982</b>
<b>Graduate Teaching Assistant</b> Akron, OH <i>University of Akron</i>	<b>1978 - 1980</b>
<b>Teacher</b> Cleveland, OH	<b>1973 - 1978</b>

<b>Academic Counselor</b> Erie, PA Gannon College	<b>1972 - 1973</b>
<b>Assistant Director</b> Erie, PA Pennsylvania Commonwealth Academic Assistance Program, Gannon College	<b>1972 - 1973</b>
<b>Teacher</b> Erie, PA Erie School District	<b>1971 - 1972</b>

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## Publications

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Hamilton, A. & Wallace-Horton, A. (2001). Urban teacher perceptions of young black male student performance: Implications for best practices. National Forum Journal of Applied Educational Research. Buffalo, NY. Publication: <i>Journal Articles, Refereed</i>	2001
Hamilton, A. & Epp, S. <u>Enhancing the national board candidate experience: Linkages to higher education</u> (In Progress) Publication: <i>NA</i>	2001
Hamilton, A., Shaklee, B., Ward, C., & McClelland, A. <u>Elements which influence male underachievement: A Bahamian perspective.</u> (In Progress) Publication: <i>NA</i>	2001
Shaklee, B. & Hamilton, A. (2000). Urban gifted youth. In J. Smutny (Ed.) <u>Underrepresented populations in gifted child education.</u> New York: Hampton Press Publication: <i>Book Chapters</i>	2000
Hamilton, A. (1998). Editor, Growing Leaders Curriculum Manual, United Way Services, Cleveland, OH. Publication: <i>Journal Articles, Non-Refereed</i>	1998
Michael, S. O., Hamilton, A., Meadows, F., & Heflin J. (1998). <u>Comprehensive minority student retention program: A case analysis of a teacher education program.</u> The Journal of the Mid-American Association for Educational Opportunity Program Personnel. Publication: <i>Journal Articles, Refereed</i>	1998
Hamilton, A. (1997). Efforts toward a diversified teaching force. <u>Ohio Department of Education.</u> Publication: <i>Journal Articles, Refereed</i>	1997
Hamilton, A. (1997). Statewide Efforts in Diversifying the Teaching Force. Ohio Department of Education. Videotape.	1997

Publication: *Other*

Hamilton, A. (1997). Statewide Efforts in Diversifying the Teaching Force. Ohio Department of Education. Videotape. 1997

Publication: *Other*

Hamilton, A., (1997). Board-certified teachers: A missing piece in reform. The School Administrator, 7(54), 35. 1997

Publication: *Other*

Hamilton, A. et al. (1996). Praxis III Classroom Performance Assessments. ETS Minnesota-Ohio. Videotape. 1996

Publication: *Other*

Michael, S., Hamilton, A., & Dorsey, M. (1995). Administering the adult and continuing educational programme in a free market economy: The use of strategic marketing planning. International Journal of Educational Management, 6 (9), 22-31. 1995

Publication: *Journal Articles, Refereed*

Anglin, L., Hamilton, A., & Mooradian, P. (1994). School levels team up to bring minorities into teaching. The Education Digest, 4 (59), 11-14. 1994

Publication: *Journal Articles, Refereed*

Michael, S. & Hamilton, A. (1994). Marketing of distance education: A necessary management strategy in a competitive environment. Proceedings of the First International Conference on Distance Education, Moscow, Russia, 1, 352-354. 1994

Publication: *Journal Articles, Refereed*

Reflections of urban education: A tale of three cities. In M. O'Hair & S. Odell (Eds.), Diversity and teaching: Teacher education yearbook 1. (pp.9-30). Fort Worth, TX: Harcourt Brace Jovanovich. 1993

Publication: *Book Chapters*

Anglin, L., Hamilton, A., & Mooradian, P. (1993). A missing rung of the teacher education ladder: Community colleges. Action in Teacher Education, 1 (15), 8-13. 1993

Publication: *Journal Articles, Refereed*

Meadows, F., Anglin, L., Barton, L., Hamilton, A., Padak, N. & Padak, G. (1992). A response to the shortage of African-American and minority teachers. In E. Middleton, F. Bickel, H. Barnard, E. Mason, & R. Fons (Eds.), Recruitment and retention of minorities in education (pp. 9-16), Lexington, KY: University of Kentucky. (Conference proceedings) 1992

Publication: *Journal Articles, Non-Refereed*

Hamilton, A., Anglin, L., & Mooradian, P. (1992). Preparing minority teachers for the 21st century: A community college/university model. Black Issues in Higher Education, 2 (9), 25. 1992

Publication: *Journal Articles, Refereed*

Hamilton, A., Anglin, L., & Mooradian, P. (1992). Minority teacher education enrollments: A community college strategy. The Journal, 1 (6), Fall-Winter, 1991-92. 1992

Publication: *Journal Articles, Refereed*

Hamilton, A. (1992). The Teaching Leadership Consortium Solution. Ohio Department of Education. Videotape. 1992  
Publication: *Other*

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## Presentations

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Hamilton, A., Yovich, B., and Torrence, M. (2004, February). A case study of the Kent State University partnership-urban initiative. Annual Meeting of American Association of Colleges for Teacher Education. Chicago, IL. 2004  
Type: *National Refereed*

Hamilton, A. (2003, January). Meeting the NCATE 2000 performance-based standards: a retrospection of the NCATE/Ohio partnership accreditation review. American Association of Colleges for Teacher Education. New Orleans, LA. 2003  
Type: *National Refereed*

Hamilton, A. (2000, March). Professional portfolios in higher education. Paper presented at the meeting of the First Joint International Conference of EMASA and SAELPA, Port Elizabeth, South Africa. 2003  
Type: *International Refereed*

Hamilton, A. (2002, April). Pre-candidacy and candidacy initiatives: NBPTS standards-based professional development. NBPTS/NCATE 4th Partnership Conference for Graduate Programs. Reston, VA. 2002  
Type: *National Refereed*

Hamilton, A. (2002, April). School-university partnerships: Mapping the collaborative process. American Educational Research Association. New Orleans, LA. 2002  
Type: *National Refereed*

Hamilton, A. (2002, April). Teacher perceptions of young black male student performance in the U.S. and the Bahamas: Making connections. American Educational Research Association. New Orleans, LA. 2002  
Type: *National Refereed*

Hamilton, A. (2000, November). The Kent State University NBPTS initiative. California State University San Jose Faculty Network Conference. San Jose, CA. 2000  
Type: *National Refereed*

Hamilton, A. (2000, November). The Kent State University NBPTS initiative. California State University, Northridge Faculty Network Conference. Northridge, CA. 2000  
Type: *National Refereed*

Hamilton, A. (2000, March). Professional portfolios in higher education. First Joint International Conference of EMASA and SAELPA, Port Elizabeth, South Africa. 2000  
Type: *International Refereed*

- Hamilton, A. (2000, July). Teacher perceptions of young black male student performance: Implications for administrators and educational leaders. Caribbean Planning and Assessment Conference. San Juan, Puerto Rico. 2000  
Type: *International Refereed*
- Hamilton, A. (2000, November). The Kent State University NBPTS Initiative. Paper presented at the California State University Northridge Faculty Network Conference. Northridge, CA 2000  
Type: *National Refereed*
- Hamilton, A. (2000, November). The Kent State University NBPTS Initiative. Paper presented at the California State University San Jose Faculty Network Conference. San Jose, CA. 2000  
Type: *National Refereed*
- Hamilton, A. (1999, September). Students and leadership. District Leadership Conference. Hudson, OH. 1999  
Type: *Regional Refereed*
- Hamilton, A., Black, K., Joyce, N., & Yovich, B. (1999, October). The NBPTS process. Early Childhood Conference. Kent, OH. 1999  
Type: *Regional Refereed*
- Hamilton, A. & McDonald, L. (1999, November). University partnership-urban initiative: A closed circuit approach for change. Tenth Annual Educational Trust Conference. Washington, D.C. 1999  
Type: *National Refereed*
- Hamilton, A. (1999, October). Underachievement of male youth. Conference on Early Childhood Literacy, Nassau, Bahamas. 1999  
Type: *International Refereed*
- Hamilton, A. (1999, September). Students and Leadership. Presentation at the District Leadership Conference, Hudson, OH. 1999  
Type: *Local Non-Refereed*
- Hamilton, A., Black, K., Joyce, N., & Yovich, B. (1999, October). The NBPTS Process. Presentation at the Fifty-sixth Annual Early Childhood Conference. Kent, OH. 1999  
Type: *Local Non-Refereed*
- Hamilton, A. & McDonald, L. (1999, November). University Partnership-Urban Initiative: A closed circuit approach for change. Paper presented at the Tenth Annual Educational Trust Conference, Washington, D.C. 1999  
Type: *National Refereed*
- Hamilton, A. (1999, October). Underachievement of male youth. Paper presented at the meeting of the Conference on Early Childhood Literacy, Nassau, Bahamas. 1999  
Type: *International Refereed*
- Hamilton, A. (1998, August). What administrators should know about Praxis III and Pathwise. Stark County Administrators Retreat. Saw Mill Creek, OH. 1998  
Type: *Regional Refereed*

- Hamilton, A. (1998, September). Students and leadership. District Leadership Conference. Hudson, OH. 1998  
Type: *Regional Refereed*
- Hamilton, A. (1998, July) KSU-Trumbull county entry teacher grant. First Annual Users' Conference of the Framework for Teaching Network. Baltimore, MD. 1998  
Type: *National Refereed*
- Hamilton, A. (1998, September). Students and Leadership. Presentation at the District Leadership Conference, Hudson, OH. 1998  
Type: *Local Non-Refereed*
- Hamilton, A. (1998, August). What administrators should know about Praxis III and Pathwise. Paper presented at the Annual Stark County Administrators Retreat, Saw Mill Creek, OH. 1998  
Type: *State Non-Refereed*
- Hamilton, A. (1998, July). KSU-Trumbull county entry teacher grant. Paper presented at the First Annual Users' Conference of the Framework for Teaching Network, Baltimore, MD. 1998  
Type: *National Refereed*
- Hamilton, A. (1997, October). Will national board certified teachers provide a leadership pool? 11th Annual Women in Educational Leadership Conference. Lincoln, NE. 1997  
Type: *National Refereed*
- Michael, S., Schwartz, M. & Hamilton, A. (1997, February). Trustee's selection and training in Ohio: Sectoral analysis of higher education. Eastern Educational Research Association. Hilton Head, SC. 1997  
Type: *National Refereed*
- Michael, S., Schwartz, M. & Hamilton, A. (1997, February). Trustee's selection and training in Ohio: Sectoral analysis of higher education. Paper presented at the meeting of the Eastern Educational Research Association, Hilton, Head, SC. 1997  
Type: *National Refereed*
- Hamilton, A. (1997, October). Will national board certified teachers provide a leadership pool? Paper presented at the 11th Annual Women in Educational Leadership Conference, Lincoln, NB. 1997  
Type: *National Refereed*
- Hamilton, A. (1996, October). Passport connection: Why was the career passport developed? Northwest Career Council Conference. Hudson, OH. 1996  
Type: *Regional Refereed*
- Hamilton, A. (1996, October). Local, regional, state, and national efforts for diversifying the teaching force: Putting the puzzle together. (Panel) Ohio Confederation of Teacher Education Organizations, Ohio Department of Education and Ohio Board of Regents. Columbus, OH. 1996  
Type: *State Refereed*

- Hamilton, A. (1996, August). The Ohio story: Kent State University and Akron public schools. National Board Academy. Las Vegas, NV. 1996  
Type: *National Refereed*
- Hamilton, A. (1996, October). Passport connection: Why was the career passport developed? Paper presented at the meeting of the Northwest Career Council Conference. 1996  
Type: *Regional Non-Refereed*
- Hamilton, A. (1996, August). The Ohio story: Kent State University and Akron Public Schools. Paper presented at the meeting of the National Board Academy, Las Vegas, NV. 1996  
Type: *National Refereed*
- Hamilton, A. & Mucci, R. (1995, April). Beginning teacher assessment: Perspectives from assessors using Praxis III. Midwestern Educational Research Association. Chicago, IL. 1995  
Type: *National Refereed*
- Hamilton, A. & Shaklee, B. (1995, September). Building partnerships for school improvement. Conference on Building Partnerships for School Improvement. Columbus, OH. 1995  
Type: *State Refereed*
- Allport, R., Hamilton, A., Meadows, F., Peek, M., & Shaklee, B. (1995, November). Issues in the recruitment and retention of underrepresented students. Mid-America Association of Educational Opportunity Program Personnel. Fontana, WI. 1995  
Type: *National Refereed*
- Hamilton, A. & Mucci, R. (1995, October). Beginning teacher assessment: Perspectives from assessors using Praxis III. Midwestern Educational Research Association. Chicago, IL. 1995  
Type: *National Refereed*
- Hamilton, A. (1995, April). Teacher perceptions about urban student characteristics which affect teaching. American Educational Research Association. San Francisco, CA 1995  
Type: *National Refereed*
- Pasch, S. et al. (1994, February). Piecing together the urban education puzzle: Reflections from teachers. American Association of Colleges for Teacher Education. Chicago, IL. 1994  
Type: *National Refereed*
- Michael, S. & Hamilton, A. (1994, July). Adult and continuing education in a free market economy: The role of strategic marketing. Institute of Theoretical Pedagogics and International Research in Education, Moscow, Russia. 1994  
Type: *International Refereed*
- Michael, S. & Hamilton, A. (1994, July). Marketing of distance education: A necessary management strategy in a competitive environment. First International conference on Distance Education, Moscow, Russia. 1994  
Type: *International Refereed*
- Hamilton, A. (1993, April). Professional and community implications of integrated social services. (Panel) Ohio Confederation of Teacher Education Organizations. Columbus, OH. 1993  
Type: *State Refereed*

- Pasch, S. et al. (1993, February). Reflections of urban education: A tale of three cities, chapter 2. American Teachers Association. Los Angeles, CA. 1993  
Type: *National Refereed*
- Hamilton, A. (1992, March). Preparing minority teachers for the 21st century: A community college/university model. Ohio Board of Regents. Columbus, OH. 1992  
Type: *State Refereed*
- Hamilton, A.. (1992, November). Staffing for the year 2000: Meeting the diversity challenge. Ohio Minority Recruitment Consortium. Columbus, OH. 1992  
Type: *State Refereed*
- Hamilton, A., Arnold J., Seeberg, V., & Swadener, B. (1992, September). Tracking inequities and multicultural issues. Phi Delta Kappa Leadership Skill Institute for Greater Cleveland Educators. Cleveland, OH. 1992  
Type: *State Refereed*
- Pasch, S. et al. (1992, February). Reflections of urban education: A tale of three cities. Association of Teacher Educators, Orlando, FL. 1992  
Type: *National Refereed*
- Hamilton, A. (1992, February). Preparing minority teachers for the 21st` century: A community college/university model. Ford Minority Teacher Education Project at the Annual Meeting of the American Association of Colleges for Teacher Education. San Antonio, TX. 1992  
Type: *National Refereed*
- Hamilton, A., Mooradian, P., & Anglin, L. (1992, June). University/ community college/ public school collaboration: A responsive approach to increasing the underrepresented teacher pool. American Association for Higher Education, Third National Conference on School College Collaboration, San Diego, CA. 1992  
Type: *National Refereed*
- Hamilton, A. (1991, October). Preparing teachers for schools of the 21st" century through partnerships. Ohio Confederation of Teacher Education Organizations. Maumee Bay State Park, OH. 1991  
Type: *State Refereed*
- Anglin, L., Hamilton, A., Ciani, A., Klein, N., Scott, M., Strother, S. (1991, January). The teaching leadership consortium Inc. of Ohio: The Ohio case study. Kentucky Conference of the Recruitment and Retention of Minorities in Education. Lexington, KY. 1991  
Type: *National Refereed*
- Hamilton, A., Barton, L., & Meadows, F. (1991, January). A response to the shortage of African-American teachers: Two recruitment efforts. Kentucky Conference on the Recruitment and Retention of Minorities in Education. Lexington, KY. 1991  
Type: *National Refereed*
- Anglin, L., Hamilton, A., & Mooradian, P. (1991, February). The missing rung of the teacher education ladder: Community colleges. Association of Teacher Educators. New Orleans, LA. 1991  
Type: *National Refereed*

- Hamilton, A., Anglin, L., & Mooradian, P. (1991, February). Increasing the education enrollment: A community college strategy. Association of Teacher Educators. New Orleans, LA. 1991  
Type: *National Refereed*
- Anglin, L., Hamilton, A., & Mooradian, P. (1991, February). The missing rung of the teacher education ladder: Community colleges. American Association of Colleges for Teacher Education, Atlanta, GA. 1991  
Type: *National Refereed*
- Hamilton, A. (1985, 1986). Prospective of an elementary principal. Cleveland State University Graduate Administrative Education Forum. Cleveland, OH. 1986  
Type: *State Refereed*
- Hamilton, A. (1986). Community-school partnerships in education. Jennings Conference on Educational Excellence. Columbus, OH. 1986  
Type: *State Refereed*
- Hamilton, A. (1986). Needs of minority students in public education. (Discussant) Conference on Education, Urban League of Greater Cleveland. Cleveland, OH. 1986  
Type: *State Refereed*
- Hamilton, A. (1985, 1986). Prospective of an elementary principal. Cleveland State University Graduate Administrative Education Forum. Cleveland, OH. 1985  
Type: *State Refereed*
- Hamilton, A. (1985). Improving elementary study and test-taking skills. Jennings Conference on Partnerships in Education. Columbus, OH. 1985  
Type: *State Refereed*
- Hamilton, A. (1984). Thinking skill strategies. (Discussant) Institute for Educational Leadership, John Carroll University. Cleveland, OH. 1984  
Type: *State Refereed*
- Hamilton, A. (1984). Model for conflict resolution. Cleveland Area Chapter of Pi Lambda Theta. Cleveland, OH. 1984  
Type: *State Refereed*
- Hamilton, A. (1981). A minority administrator's point-of-view. Kent State University--KEDS Conference on Women in Administration. Kent, OH. 1981  
Type: *Local Refereed*
- Hamilton, A. (1979). Conflict management strategies in educational settings. Ohio Academy of Science, University of Toledo. Toledo, OH. 1979  
Type: *State Refereed*
- Hamilton, A. (1979). Multiple linear regression readings, exams, problems, syllabus. Multiple Linear Regression Special Interest Group of the American Educational Research Association. Akron, OH. 1979

Type: *Regional Refereed*

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## Service

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<b>Panelist, Cuyahoga Valley Career Center Glass Ceiling Roundtable</b>	<b>2004 - 2004</b>
<b>Member, Kent State University Foundation, Inc. Board of Directors</b> Type: <i>University</i>	<b>2003 - present</b>
<b>Member, Strategic Planning Steering Committee</b> Type: <i>University</i>	<b>2003 - 2004</b>
<b>Reviewer, Cleveland State University Presidential Initiative Content Panel</b>	<b>2002 - 2002</b>
<b>Academic Quality Improvement Project</b> Type: <i>University</i>	<b>2002 - 2002</b>
<b>Member, University Requirements Curriculum Committee</b> Type: <i>University</i>	<b>2002 - 2003</b>
<b>Member, Institutional Diversity Scholarship Committee</b> Type: <i>University</i>	<b>2002 - present</b>
<b>Member, Graduate Studies Administrative Advisory Committee</b> Type: <i>University</i>	<b>2002 - present</b>
<b>Member, Ohio Department of Education Closing the Achievement Gaps Task Force</b> Type: <i>State</i>	<b>2002 - 2004</b>
<b>Chair, Undergraduate Council</b> Type: <i>College</i>	<b>2001 - 2002</b>
<b>Chair, Graduate Council</b> Type: <i>College</i>	<b>2001 - 2004</b>
<b>Member, Advisory Committee for Academic Assessment</b> Type: <i>University</i>	<b>2001 - 2001</b>
<b>Advisory Board, McNair Scholars Program</b> <i>2001 and 2002 Summer Research Institute</i>	<b>2001 - 2002</b>

Type: *University*

**Member, Steering Committee** 2001 - 2004

*University Council on Teacher Education*

Type: *University*

**Member, State University Education Deans** 2001 - 2004

Type: *State*

**College Advisory Council** 2000 - 2001

Type: *College*

**Member, TLCS Faculty Advisory Committee (FAC)** 2000 - 2001

Type: *Department*

**Chair, PreK-12 Educational Administration Faculty Search** 2000 - 2000

Type: *Department*

**Member, Counseling & Human Development Faculty Search** 2000 - 2000

Type: *Department*

**Graduate Standards & Appeals Committee** 2000 - 2001

Type: *College*

**Member, 2000 College Advisory Council** 2000 - present

Type: *College*

**Member, TLCS Curriculum Committee** 1998 - 1999

Type: *Department*

**Member, Steering Committee, Evaluation of Praxis III Assessment** 1998 - 1998

*Recommendations from this committee are forwarded to the Ohio Department of Education for licensure standards.*

Type: *College*

**Search Committee, Support Staff for TLCS** 1997 - 1997

Type: *Department*

**Member, Northeast Ohio Collaboration of Doctoral Programs in Educational Administration** 1997 - 1997

Type: *Regional*

**Presenter of Awards, Karamu Ya Wahitimu Kent State University Ceremony** 1997 - 1997

Type: *University*

**Member, Steering Committee, Ohio** 1997 - 1997

*Recommendations from this committee are forwarded to the State Superintendent of Public Instruction regarding licensure assessment for Ohio teachers and administrators.*

Type: *State*

**Member, Focus Group for Administrative Licensure** 1997 - 1997

Type: *Regional*

**Member, Northeast Ohio Collaboration of Doctoral Programs in Educational Administration** 1997 - 2000

Type: *College*

**Member, Kent State University Bowman Fellow Selection Committee** 1996 - 1996

Type: *Department*

**Primary and Secondary Schools, San Salvador, Bahamas** 1996 - 1996

Type: *Consultant*

**Member, Curriculum & Instruction Ph.D. Admissions Committee** 1995 - 1998

Type: *Department*

**Member, Planning Committee, Racism and Race Relations** 1995 - 1998

Type: *University*

**Consulting, Educational Teaching Service and Florida State University** 1994 - 1994

**Consulting, Cleveland Public Schools Multicultural Teacher Development** 1994 - 1994

**Consulting, Mid-eastern Ohio Special Education Regional Resource Center and Hudson City School District** 1994 - 1994

**TLCS, Search Committee, Evaluation and Measurement** 1994 - 1994

Type: *Department*

**Member, TLCS, Search Committee, Curriculum and Instruction/Reading and Language Arts** 1994 - 1994

Type: *Department*

**Member, University Teaching Council Conference Planning Committee** 1994 - 1995

Type: *University*

<b>Undergraduate Council</b>	<b>1994 - 1996</b>
<i>Type: College</i>	
<b>Member, State Superintendent</b>	<b>1994 - 2001</b>
<i>This committee advises the State Superintendent on preparation and performance standards for special education personnel; it assesses needs and shares information with higher education and school settings.</i>	
<b>Cleveland Public Schools Extended School Year Program</b>	<b>1993 - 1993</b>
<i>Trainer</i>	
<b>Consulting, Cleveland Public Schools Teacher Development Center</b>	<b>1993 - 1993</b>
<b>Member, University Teaching Council</b>	<b>1993 - 1994</b>
<i>Type: University</i>	
<b>Member, Planning Committee for the American Association for Higher Education Fourth National Conference on School/College Collaboration</b>	<b>1993 - 1993</b>
<i>Type: University</i>	
<b>Member, KSU PEW Charitable Trusts Roundtable</b>	<b>1993 - 2002</b>
<i>Type: University</i>	
	<b>1992 - 1992</b>
<i>Summer Faculty, The North Regional Educational Laboratory Summer Component, The Academy for Urban School Leaders, July 14-23, Chicago, IL</i>	
<b>Member, Developing a Partnership between Cleveland Public Schools and Institutions of Higher Education; also member, High Expectations Subcommittee</b>	<b>1992 - 1994</b>
<i>Type: Regional</i>	
<b>College Representative, Holmes Group Partnership</b>	<b>1992 - 1996</b>
<i>Type: College</i>	
<b>Member, Professional Development Work Team for the Cleveland Public Schools' Comprehensive Education Action Plan</b>	<b>1992 - 1992</b>
<i>Type: Regional</i>	
<b>Member, Ohio Standards Revision Committee for Teacher Education and Certification</b>	<b>1992 - 1994</b>
<i>The committee developed a new system of teacher and administrative licensure both performance-based and grounded in the knowledge and skills necessary for effective practice.</i>	
<i>Type: State</i>	

<b>Member, TLCS, Professional Development Schools Steering Committee and the Grant and Funding Subcommittee</b>	<b>1991 - 1991</b>
Type: <i>Department</i>	
<b>Founding Member, Institute for Education That Is Multicultural</b>	<b>1990 - 1994</b>
Type: <i>College</i>	
<b>Member, Teaching Leadership Consortium-Ohio, Inc</b>	<b>1990 - 1992</b>
<i>This Ohio Board of Regents Committee develops, implements and promotes programs to increase the number of minorities in the teaching field.</i>	
Type: <i>State</i>	
<b>ODE</b>	<b>1984 - 1992</b>
<i>Teacher Education On-Site Evaluation, Nazarene College, 1992; Walsh College, 1986; Ursuline College, 1985; Hiram College, 1984</i>	
	<b>1983 - 1983</b>
<i>North Central Accreditation Team member for North Olmstead School District, North Olmsted, Ohio</i>	
	<b>1978 - 1978</b>
<i>Supervisor of Student Teachers, University of Akron</i>	
	<b>1976 - 1977</b>
<i>Summer Reading Teacher, Cleveland Heights/University Heights City School District</i>	
	<b>1975 - 1975</b>
<i>Writer, Curriculum for Grades K-6, Cleveland Heights/University Heights City School District</i>	
	<b>1974 - 1974</b>
<i>Summer Reading and Math Teacher, Cleveland Heights/University Heights City School District</i>	
	<b>1972 - 1972</b>
<i>Counselor, Upward Bound High School Program</i>	
	<b>1971 - 1971</b>
<i>Assistant Director, Child Development Office, Council for Economic Opportunities of Greater Cleveland</i>	
<b>Youth Visions (Project Friendship, Big Brothers &amp; Sisters) Board of Trustees</b>	<b>- present</b>
Type: <i>Community Service</i>	
<b>United Way Services Student Care Oversight Committee</b>	<b>- present</b>
Type: <i>Community Service</i>	
<b>NAACP</b>	<b>- present</b>

Type: *Community Service*

**Links, Inc., Western Reserve Chapter**

- present

Type: *Community Service*

**Delta Sigma Theta Sorority**

- present

Type: *Community Service*

**Howard University Alumni Association**

- present

Type: *Community Service*

**City-to-City, United States-Soviet Union Committee**

- present

Type: *Community Service*

**Community Liaison Council Cleveland Playhouse**

- present

Type: *Community Service*

**TLC Ohio--Ohio Board of Regents Steering Committee**

- present

Type: *Professional Memberships*

**American Cancer Society**

- present

Type: *Community Service*

**National Alliance of Black School Educators**

- present

Type: *Professional Memberships*

**Pi Lambda Theta Honorary**

- present

Type: *Professional Memberships*

**Phi Delta Kappa Fraternity**

- present

Type: *Professional Memberships*

**Association for Supervision and Curriculum Development State Education Program**

- present

Type: *Professional Memberships*

**Institute for Educational Leadership, Inc Fellow Leaders for Equity in Education**

- present

Type: *Professional Memberships*

**American Association of School Administrators**

- present

Type: *Professional Memberships*

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## Grants

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<b>PI, Enhancing the quality of teaching</b> Awarded: \$23,300.00 The Martha Holden Jennings Foundation	<b>2003 - 2004</b>
<b>PI, National Board Candidate Support Project</b> Awarded: \$15,930.00 The Ohio Department of Education	<b>2003 - 2004</b>
<b>PI, Enhancing the quality of teaching</b> Awarded: \$49,950.00 The Ohio Board of Regents	<b>2003 - 2004</b>
<b>PI, Facilitating Transfer and Articulation to Expand the Pathways into the Teaching Profession</b> Awarded: \$20,000.00 The Ohio Board of Regents	<b>2003 - 2004</b>
<b>PI, Jennings Urban Fellows Project</b> Collaboration with: Hamilton, A. Awarded: \$300,000.00 Martha Holden Jennings Foundation	<b>1999 - 2003</b>
<b>PI, National Board Candidate Support Project</b> Collaboration with: Hamilton, A. Awarded: \$26,000.00 Ohio Department of Education	<b>1999 - 2002</b>
<b>PI, TCESC-KSU Entry Year Program for Beginning Teachers</b> Collaboration with: Hamilton, A. Awarded: \$60,480.00 Ohio Department of Education	<b>1998 - 1998</b>
<b>Co PI, Kent State University Partnership-Urban Initiative</b> Collaboration with: Hamilton, A. Awarded: \$345,000.00 Martha Holden Jennings Foundation	<b>1998 - 2003</b>
<b>Evaluator, Science and math pipeline</b> Awarded: \$90,000.00 NASA Lewis Research Center	<b>1994 - 1994</b>

<b>Co PI, Preparing minority teachers for the 21st century: A university/community college model-continuation funding</b>	<b>1992 - 1992</b>
Awarded: \$25,000.00	
The George D. White Fund #2	
<b>Co PI, Preparing minority teachers for the 21st century</b>	<b>1991 - 1991</b>
Awarded: \$50,000.00	
The George Gund Foundation	
<b>Co PI, Preparing minority teachers for the 21st century: A university/community college model</b>	<b>1991 - 1991</b>
Awarded: \$130,000.00	
The Ford Foundation/Cleveland Foundation	
<b>Co PI, Preparing minority teachers for the 21st century: A university/community college model-continuation funding</b>	<b>1991 - 1991</b>
Awarded: \$125,000.00	
The Ford Foundation/Cleveland	
<b>PI, Kent State University-Cuyahoga Community College teaching leadership consortium project funding proposal to the Cleveland foundation</b>	<b>1991 - 1991</b>
Awarded: \$125,000.00	
The Cleveland Foundation	
<b>Co PI, Preparing minority teachers for the 21st century: A university/community college model (the urban Cleveland component)</b>	<b>1990 - 1990</b>
Awarded: \$25,000.00	
The Martha Holden Jennings Foundation	
<b>, Local, regional, state, and national efforts for diversifying the teaching force: Putting the puzzle together</b>	<b>0 - present</b>



EXCELLENCE *in Action*