



College of Education, Health, & Human Services

www.ehhs.kent.edu

Dale Curry

Associate Professor
LDES
dcurry@kent.edu

Education

Ph.D., Educational Psychology Kent State University <i>Dissertation Title: Factors affecting the perceived transfer of learning of child protection social workers</i>	1997
M.P.A., Public Administration Kent State University	1986
M.S., Child Development and Child Care University of Pittsburgh <i>Thesis Title: Swimming and emotionally disturbed children: A training manual for child care workers</i>	1980
B.S., Individual and Family Studies Pennsylvania State University	1975

Higher Education Work Experience

Director, International Institute for Human Service Workforce Research and Development <i>Kent State University</i>	0/2009 - present
Associate Professor Kent State University	08/2007 - present
Assistant Professor Kent State University	08/2001 - 08/2007
Part-time Instructor Kent State University	1986 - 2001

Other Professional Experience

Training Coordinator Summit County Children Services <i>Northeast Ohio Regional Training Center/Ohio Child Welfare Training Program</i>	01/1987 - 08/2001
Social Program Administrator Summit County Children Services	07/1979 - 01/1987
Child Care Worker St. Francis Medical Center	12/1975 - 06/1979

Publications

Curry, D. Eckles, F., Stuart, C., & Qaqish, B. (in press). The National Child and Youth Care Practitioner Professional Certification: Promoting competent care for children and youth . <i>Child Welfare</i> . Publication: <i>Journal Articles, Refereed</i>	2010
Curry, D. & Eckles, F. (2009). National Certification for Child and Youth Workers. Policy & Practice, 67. Publication: <i>Journal Articles, Non-Refereed</i>	2009
Curry, D., Qaqish, B., Carpenter-Williams, J., Eckles, F., Mattingly, M., Stuart, C., & Thomas, D. (2009). A national certification exam for child and youth care workers: Preliminary results of a validation study. <i>Journal of Child and Youth Care Work</i> , 22, 152-170. Article/study also summarized in an interview article published in <i>Youth Today</i> (April, 2008). Publication: <i>Journal Articles, Refereed</i>	2009
Eckles, F., Carpenter-Williams, J. Curry, D., Mattingly, M., Rybicki, M., Stuart, C. Bonsutto, A.M., Thomas, D., Kelly, C., VanderVen, K., Wilson, C., Markoe, J., Wierzbicki, S., & Wilder, Q. (2009). Final phases in the development and implementation of the North American Certification Project (NACP). <i>Journal of Child and Youth Care Work</i> , 22, 120-151. Publication: <i>Journal Articles, Refereed</i>	2009
Holden, M. & Curry, D. (2008). Learning from research. In M. Nunno, L. Bullard, & D.M. Day (Eds.). <i>Examining the Safety of High-risk Interventions for Children and Young People</i> , 107-123. Washington D.C.: CWLA Press. Publication: <i>Book Chapters</i>	2008
Barbee, A., Berdie, J., Clark, S., Curry, D., Dickenson, N., Johnson, B., Mathias, C., Nunno, M., and Parry, C. (2008). A 10-year retrospective: Where have we been? Where do we go from here? Proceedings of the Tenth Annual National Human Services Training Symposium, 14-18. University of California, Berkeley. Publication: <i>Conference Proceedings</i>	2008

- Curry, D., Qaqish, B., Carpenter-Williams, J., Eckles, F., Mattingly, M., Stuart, C., & Thomas, D. (2008). A national certification exam for child and youth care workers: Preliminary results of a validation study. Proceedings of the Tenth Annual National Human Services Training Symposium, 79-109. University of California, Berkeley.
Publication: *Conference Proceedings* 2008
- Curry, D. & Qaqish, B. (2008). A national certification exam for child and youth care workers: Preliminary results of a validation study: Discussion Summary. Proceedings of the Tenth Annual National Human Services Training Symposium, 110-114. University of California, Berkeley.
Publication: *Conference Proceedings* 2008
- Curry, D. (2008). Project Synopsis-Validation Study: The North American Certification Project. Proceedings of the Tenth Annual National Human Services Training Symposium, 162-163. University of California, Berkeley.
Publication: *Conference Proceedings* 2008
- Abridged version of learning activity (Battered Woman's Field published in the Course Supplement of Lamanna, M.A. & Riedmann, A. (2008). Marriages and Families: Making Choices in a Diverse Society, 9th edition. Lecture Ideas for Courses on the Family. Thompson/Wadsworth.
Publication: *Creative Activity* 2008
- Holecek, T., Dellmann-Jenkins, M. & Curry, D. (2008). Exploring the influence of the regulatory survey process on nursing home administrator job satisfaction and job seeking. Journal of Applied Gerontology.
Publication: *Journal Articles, Refereed* 2008
- Berdie, J. & Curry, D. (2007). The Accidental Human Services Training Evaluator. Proceedings of the Ninth Annual Human Services Training Evaluation Symposium.
Publication: *Conference Proceedings* 2007
- Curry, D., Johnson, B. & Mathias, C. (2007). Lessons learned from the National Human Services Training Evaluation Symposium. Training and Development in Human Services, 5-12.
Publication: *Journal Articles, Refereed* 2007
- Berdie, J. & Curry, D. (2007). The accidental human services training evaluator. Training and Development in Human Services.
Publication: *Journal Articles, Refereed* 2007
- Case study included in the National Child and Youth Care Practitioner Certification Situational Judgment Exam. Child and Youth Care Certification Board, Inc.
Publication: *Other* 2007
- Curry, D., & Parry, C. (2006). Brainstorming an agenda for the National Staff Development and Training Association Evaluation Committee. Proceedings of the Eighth Annual National Human Services Training Evaluation Symposium. University of California Berkeley. 153-155.
Publication: *Conference Proceedings* 2006
- Curry, D., Johnson, B. & Mathias, C. (2006). What you need to know about human service training. Policy & Practice, 64.
Publication: *Journal Articles, Non-Refereed* 2006

- Curry, D., Lawler, M., & Bernotavicz, F. (2006). The field of training and development in human services: An emerging profession? *Training and Development in Human Services*, 3, 5-11. 2006
Publication: *Journal Articles, Refereed*
- Curry, D. (2006). The Exit Survey: A tool for training needs assessment, evaluation & research. *Training and Development in Human Services*, 3, 65-71. 2006
Publication: *Journal Articles, Refereed*
- Curry, D. (2006). Training intervention strategies to promote application of ethics learning in practice settings. *CYC-Online, The International Child and Youth Care Network.*, 84. 2006
Publication: *Online Publications*
- Curry, D. (2006). Integrating training into practice. *Residential Group Care Quarterly*, 6, 5-7. 2006
Washington, D.C.: Child Welfare League of America.
Publication: *Online Publications*
- Curry, D., Thomas, D. & Graef, M.I., (2005). The North American Certification Project. *Proceedings of the Seventh Annual National Human Services Training Evaluation Symposium.* (pp. 21-23). University of California, Berkeley. 2005
Publication: *Conference Proceedings*
- Curry, D. Thomas, D., and Graef (2005). Discussion: The North American Certification Project. *Proceedings of the Seventh Annual Human Services Training Evaluation Symposium* (pp. 21-23). University of California, Berkeley. 2005
Publication: *Conference Proceedings*
- Curry, D., McCarragher, T. & Dellmann-Jenkins, M. (2005). Training, transfer and turnover: The relationship among transfer of learning factors and staff retention in child welfare, *Children and Youth Services Review*, 27, 931-948. 2005
Publication: *Journal Articles, Refereed*
- Curry, D. (2005). Values, principles and standards for training and development professionals: An introduction to a Code of Ethics. *CYC-Online, The International Child and Youth Care Network*, 77. 2005
Publication: *Online Publications*
- Curry, D. (2005). Core values and principles of a training and development professional. *CYC-Online, The International Child and Youth Care Network*, 78. 2005
Publication: *Online Publications*
- Curry, D. (2005). The training and development professional's ethical responsibilities to clients. *CYC-Online, The International Child and Youth Care Network*, 79. 2005
Publication: *Online Publications*
- Curry, D. (2005). The training and development professional's ethical responsibilities as a professional. *CYC-Online, The International Child and Youth Care Network*, 80. 2005
Publication: *Online Publications*

- Curry, D. (2005). The training and development professional's ethical responsibilities to colleagues, the profession, and society, CYC-Online, The International Child and Youth Care Network. 81. 2005
Publication: *Online Publications*
- Curry, D. (2005). Training to promote ethical practice, CYC-Online, The International Child and Youth Care Network, 83. 2005
Publication: *Online Publications*
- Leake, R., Berdie, J., Curry, D., Parry, C., Rainey, J., & Moralez, A. (2005). Evaluation of the Pennsylvania Child Welfare Training Program. American Humane Association. 2005
Publication: *Other*
- Curry, D. & Leake, R. (2004). Evaluating level three (Transfer of learning). Proceedings of the Sixth Annual National Human Services Training Evaluation Symposium. (pp. 55-73). University of California, Berkeley. 2004
Publication: *Conference Proceedings*
- Curry, D. & McCarragher, T. (2004). Ethics training: A moral compass for child welfare practice. *Protecting Children*, 19, 37-52. American Humane Association. 2004
Publication: *Journal Articles, Refereed*
- Curry, D., Brittain, C., Wentz, R., & McCarragher, T. (2004). The NSDTA Code of Ethics for Training and Development Professionals in Human Services: Case scenarios and training implications. Washington, D.C.: American Public Human Services Association and the National Staff Development and Training Association. 2004
Publication: *Monographs*
- Curry, D. & Cardina, H. J. (2003). The Child Welfare Trainer Development Certificate Program. *Journal of Child and Youth Care Work*, 18, 144-162. 2003
Publication: *Journal Articles, Refereed*
- Code of Ethics for Training and Development Professionals in the Human Services. Washington D.C.: American Public Human Services Association and the National Staff Development and Training Association. 2003
Publication: *Other*
- Curry, D. & Caplan, P. (2002). Transfer of learning: The TOTAL approach. Proceedings of the Child Welfare League of America Conference on Managing the Workforce Crisis: Promising Practices and Emerging Research. 2002
Publication: *Conference Proceedings*
- Curry, D. (2002). Training evaluation and spelling tests. *Training and Development in Human Services*. 2, 47-53. 2002
Publication: *Journal Articles, Refereed*
- Curry, et al., Ohio Child Welfare Training Program Regional Training Centers (2002). Standards for effective practice of regional training centers. *Training and Development in Human Services*. 2, 17-31. 2002
Publication: *Journal Articles, Refereed*

Peterson, A., Rainforth, M., Poertner, J., & Curry, D. (2001). Models for evaluating core curriculum. Proceedings of the National Human Services Training Evaluation Symposium (pp. 113-116). University of California, Berkeley.	2001
Publication: <i>Conference Proceedings</i>	
Caplan, P. & Curry, D. (2001). The wonder years: Professional development in child welfare. Proceedings of the Child Welfare League of America Conference.	2001
Publication: <i>Conference Proceedings</i>	
Curry, D. (2001). Evaluating transfer of learning in human services. Journal of Child and Youth Care Work, 15-16, 155-170.	2001
Publication: <i>Journal Articles, Refereed</i>	
Curry, D. & Dick, G. (2000). The battered woman's field. Training and Development in Human Services. 1, 40-51.	2000
Publication: <i>Journal Articles, Refereed</i>	
Curry, D. & Chandler, T. (1999). The Human Services Training Effectiveness Postcard (HSTEP): A tool for research and evaluation of human services training. Professional Development: The International Journal of Continuing Social Work Education, 2, 43-56.	1999
Publication: <i>Journal Articles, Refereed</i>	
Curry, D. & Caplan, P. (1996). The Transfer Field: A training exercise. The Child and Youth Care Leader. 7, 28-30. The learning exercise is included in various training curricula (e.g., Leaders in Action, San Diego State University and Assessing your Supervisory Training, National Resource Center for Organizational Improvement).	1996
Publication: <i>Journal Articles, Refereed</i>	
Curry, D. & Rybicki Sr. M. (1995). Assessment of child and youth care worker trainer competencies. Journal of Child and Youth Care Work. 10, 61-73.	1995
Publication: <i>Journal Articles, Refereed</i>	
Curry, D. H., Caplan, P. and Knuppel, J. (1994). Transfer of Training and Adult Learning (TOTAL). The Journal of Continuing Social Work Education. 6, 8-14.	1994
Publication: <i>Journal Articles, Refereed</i>	

Presentations

Pro-Social Skills Training as an Alternative to Punishment, Ohio Association of Child and Youth Care Professionals, Huron, Ohio.	2009
Type: <i>State Invited</i>	
Transfer of Training and Adult Learning. Child and Youth Care Conference, Ft. Lauderdale, FL.	2009
Type: <i>International Refereed</i>	
A National Certification Process for Professional Child and Youth Care Workers," Ohio Association of Child and Youth Care Professionals, Huron, Ohio.	2009
Type: <i>State Refereed</i>	

Transfer of Learning: Promoting Evidence-Based Practice through Training and Development Interventions, Ohio Association of Child and Youth Care Professionals, Huron, Ohio. Type: <i>State Refereed</i>	2009
Workforce Crisis & Opportunity: The Evolving Field and Emerging Profession. International Child and Youth Care Conference, Pre-Conference Educator's Day, Ft. Lauderdale, FL. Type: <i>International Invited</i>	2009
Child and Youth Care Worker Professional Certification. International Child and Youth Care Conference, Ft. Lauderdale, FL. Type: <i>International Refereed</i>	2009
Transfer of Training and Adult Learning, North Central Ohio Regional Training Center Supervisors Conference. Type: <i>State Invited</i>	2009
Educational Supervision: Leading the Learning Process, North Central Ohio Regional Training Center Supervisors Conference. Type: <i>State Invited</i>	2009
Strong Workforce = High Quality Professional Development, Plenary session of the 53 rd annual meeting of the American Association of Children's Residential Centers, Cleveland, Ohio, 2009. Type: <i>National Invited</i>	2009
Writing for Professional Publication, Annual Conference of the Ohio Association of Child and Youth Care Professionals. Type: <i>State Invited</i>	2008
A National Certification Process for Professional Child and Youth Care Workers, Annual Conference of the Ohio Association of Child and Youth Care Professionals. Type: <i>State Invited</i>	2008
Certification as a Human Services Training and Development Professional. National Staff Development and Training Association/American Public Human Services Association. Type: <i>National Invited</i>	2008
Ethical Issues in Training: Exploring the NSDTA Code of Ethics, North Carolina Child Welfare Trainers Conference. Type: <i>State Invited</i>	2008
The Field of Human Services Training and Development, Summer Institute on Training of Trainers, Association for Child and Youth Care Practice and University of Pittsburgh. Type: <i>National Invited</i>	2008
Evidence-based Practice and Transfer of Learning, Keynote presentation - Summer Institute on Training of Trainers, Association for Child and Youth Care Practice and University of Pittsburgh	2008

Type: *National Invited*

Transfer of Learning, National Staff Development and Training Association Annual Conference, Dallas, Texas, 2007. 2007

Type: *National Invited*

Professional Certification for Human Services Training and Development Practitioners: Should we Pursue it? National Staff Development and Training Association Annual Conference, Dallas, Texas, 2007. 2007

Type: *National Invited*

The Promise of Professionalism: The North American Certification Project, National Staff Development and Training Association Annual Conference, Dallas, Texas, 2007. 2007

Type: *National Refereed*

Panel presentation - A Ten-year Retrospective: Where have we been? Where do we go from here? National Human Services Training Evaluation Symposium. Berkeley. 2007

Type: *National Invited*

A National Certification Exam for Child & Youth Care Workers: Preliminary Results of a Validation Study. National Human Services Training Evaluation Symposium, Berkeley, CA., 2007. 2007

Type: *National Refereed*

Ethical Issues in Human Services Training: Exploring the NSDTA Code of Ethics, panel presentation, 8th International Child and Youth Care Conference, Montreal, 2006. 2006

Type: *International Refereed*

Tackling the Transfer of Training Issue, Pre-conference Educator's Day, 8th International Child and Youth Care Conference, Montreal, 2006. 2006

Type: *International Invited*

Brainstorming an Agenda for the National Staff Development and Training Association Evaluation Committee, National Human Services Training Evaluation Symposium, Berkeley, Ca. 2005. 2005

Type: *National Refereed*

Trainer Certification: The What's, Who's, and Why's, National Staff Development and Training Association Annual Conference, Washington, D.C., 2005. 2005

Type: *National Refereed*

Lessons Learned: Ohio Child Welfare Training Program's Evaluation of Their Revised Core Curriculum, National Staff Development and Training Association Annual Conference, Washington, D.C., 2005. 2005

Type: *National Refereed*

Research Implications for Training and Transfer of Learning of High-Risk Interventions, Work Group Report, Examining the Safety of High-Risk Interventions International Symposium, Cornell, University, 2005. 2005

Type: *International Invited*

Ethical Issues in Training, National Staff Development and Training Association, Chicago. Type: <i>National Refereed</i>	2004
Ethics for Human Service Training Professionals, National Staff Development and Training Association Annual Conference, Chicago. Type: <i>National Refereed</i>	2004
Transfer of Training and Adult Learning, National Staff Development and Training Association Annual Conference, Chicago. Type: <i>National Refereed</i>	2004
Ethical Issues in Training, National Staff Development and Training Association, Anaheim, CA. Type: <i>National Refereed</i>	2003
Transfer of Training and Adult Learning, National Staff Development and Training Association Annual Conference, Anaheim, CA. Type: <i>National Refereed</i>	2003
The Summit Developmental Training Model, Child Welfare League of America/Walker Trieschman Center conference, St. Louis. Type: <i>National Refereed</i>	2002
Ethical Issues in Training, National Staff Development and Training Association, Nashville, TN. Type: <i>National Refereed</i>	2002
Transfer of Training and Adult Learning, National Staff Development and Training Association Annual Conference, Nashville. Type: <i>National Refereed</i>	2002
Evaluating Transfer of Learning, TRAINet International Competency-Based Child Welfare Training Conference, Pittsburgh, 2002. Type: <i>International Refereed</i>	2002
The Summit Developmental Training Model, Child Welfare League of America/Walker Trieschman Center conference on Recruitment and Retention, Dallas, Texas. Type: <i>National Refereed</i>	2001
Ethical Issues in Training, National Staff Development and Training Association, Denver. Type: <i>National Refereed</i>	2001
Transfer of Training and Adult Learning, National Staff Development and Training Association Annual Conference, Denver. Type: <i>National Refereed</i>	2001
Writing for Professional Publication, National Staff Development and Training Association Annual Conference, Denver, Colorado.	2001

Type: *National Refereed*

Ethical Issues in Training, National Staff Development and Training Association, New York City. 2000

Type: *National Refereed*

Transfer of Training and Adult Learning, National Staff Development and Training Association Conference, New York City. 2000

Type: *National Refereed*

Transfer of Training and Adult Learning, Therapeutic Crisis Intervention International Conference, Cornell University, 2000. 2000

Type: *International Refereed*

The Child Welfare Trainer Development Certificate Program, Together 2000, International Child and Youth Care Conference, Cleveland, Ohio, 2000. 2000

Type: *International Refereed*

Evaluating Transfer of Learning, Together 2000 International Child and Youth Care Conference, Cleveland, Ohio, 2000. 2000

Type: *International Refereed*

Panel Presentation on Recruitment, Retention, and Career Development, Therapeutic Crisis Intervention International Conference, Cornell University, 2000. 2000

Type: *International Invited*

National Organization of Child Care Worker Associations' Learning and Transfer Model, Educator's and Trainer's Day, International Child and Youth Care Conference, University of Wisconsin, Milwaukee, WI., 1994; Together 2000 International Child and Youth Care Conference, Cleveland, Ohio, 2000. 2000

Type: *International Invited*

The Summit Developmental Training Model, National Staff Development and Training Association, Portland, Oregon. 1999

Type: *National Refereed*

The Child Welfare Trainer Development Certificate Program, TRAINet International Competency-Based Trainers Conference, Columbus, Ohio, 1998. 1998

Type: *International Refereed*

Service

Chair, Certification Committee 2009 - 2010

Coodination and development of national certification program for Human Service Training and Development Professionals. (piloting in California and Texas).

Type: *National*

Advisory Board, National Child Welfare Workforce Institute 2009 - present

National Child Welfare Workforce Institute (funded by the U.S. Department of Health and Human Services, Children Bureau).

Type: *National*

Committee, University of Pittsburgh - Association for Child and Youth Care Practice - Academy of Educational Development 2009 - 2009

Planning Committee - Summer Institute, Promoting Positive Child and Youth Development: Thriving in Tight Times.

Type: *National*

Advisory Board, Ohio Association of Child and Youth Care Professionals 2009 - present

Type: *State*

Member, National Technical Assistance Systems Builders Collaborative 2009 - present

A national collaborative of leaders in professional development of after school workers, funded by the David and Lucile Packard Foundation

Type: *National*

Speaker, North Carolina Department of Social Services 2008 - 2008

Type: *State*

Speaker, North Central Ohio Regional Training Center and Northeast Ohio Regional Training Center 2008 - 2008

Facilitated two-day retreat and provided training for staff of the two regional training centers.

Type: *Regional*

Workshops, Northeast Ohio Regional Training Center/Ohio Child Welfare Training Program 2007 - 2007

Training for trainers.

Type: *Regional*

Chair, Research and Evaluation Committee, Child and Youth Care Certification Board 2007 - present

Type: *National*

Consulting, University of Pittsburgh, Program in Applied Developmental Psychology 2007 - 2009

Consultation for the University of Pittsburgh, Program in Applied Developmental Psychology, Planning for National Training Institute, 2007-2009.

Type: *National*

Advisory Board, Child and Youth Care Certification Board 2007 - 2009

Type: *National*

Editorships, Association for Child and Youth Care Practice 2007 - 2008

Co-editor, Journal of Child and Youth Care Work.

Type: *National*

Workshops, University of Southern Maine 2006 - 2007

Type: *Regional*

Association for Child and Youth Care Practice **2006 - 2007**

PI of validation study for the North American Certification Project. A validation research study of a certification exam for child and youth care workers.

Type: *International*

Consulting, University of Pittsburgh, Pennsylvania Competency-Based Child Welfare Training and Certification Program **2005 - 2005**

Consultation and Training to the Statewide Advisory Group

Consulting, University of Alabama **2005 - 2009**

Facilitation of Title IV-E child welfare social work program faculty and practitioners in Alabama (working on a common core of competencies). Consultation on child welfare case studies development project.

Consulting, American Humane Association **2004 - 2004**

Evaluation of Pennsylvania Child Welfare Training and Certification Program.

Type: *State*

Consulting, Cornell University, Family Life Development Center **2004 - 2004**

Cornell University, 2004 In cooperation with faculty from the Center on Children, Families, and the Law, University of Nebraska-Lincoln, consultation on the development of situational judgment assessment tool for Therapeutic Crisis Intervention training curriculum.

Consulting, Ohio Child Welfare Training Program **2004 - 2005**

Institute for Human Services and Ohio Child Welfare Training Program, Construction and validation of pre/post examinations for newly developed core training curricula for child welfare social workers and supervisors.

Type: *State*

Workshops, University of Kansas School of Social Welfare **2003 - 2003**

Type: *State*

Consulting, University of Pittsburgh, Pennsylvania Competency-Based Child Welfare Training and Certification Program **2002 - 2002**

Consultation and Training for the Transfer of Learning and Evaluation Unit

Consulting, Virginia Commonwealth University **2002 - 2002**

Consulting, University of Pittsburgh-Pennsylvania Child Welfare Training Program **2002 - 2002**

University of Pittsburgh, Pennsylvania Competency-Based Child Welfare Training and Certification Program, Consultation and Training for the Transfer of Learning and Evaluation Unit.

Type: *State*

Consulting, Northeast Ohio Regional Training Center, **2001 - 2002**

Consultation on the administration of a trainer development program

Type: *Regional*

Consulting, Summit County Children Services	2001 - 2001
<i>Consultation on the development of a human resources development plan (in cooperation with faculty from the University of Nebraska Center for Law and the Family).</i>	
Type: <i>Regional</i>	
Consulting, Shippensburg University, Pennsylvania	2001 - 2002
<i>Pennsylvania Competency-Based Child Welfare Training and Certification Program managers & trainers, 2001, 2000, 1996, 1995, & 1994. Also, consultant for review of statewide training curricula, 2001 & 2000.</i>	
Type: <i>State</i>	
Workshops, Center for Governmental Training, Denver, CO.	2000 - 2000
Workshops, University of Tennessee School of Social Work	2000 - 2000
Type: <i>State</i>	
Workshops, Mahoning County Children Services	2000 - 2001
Type: <i>Regional</i>	
Editorships, National Staff Development and Training Association/American Public Human Services Association	2000 - 2009
<i>Editor, Training and Development in Human Services.</i>	
Type: <i>National</i>	
Co-chair, North American Certification Project	2000 - 2007
<i>Member of various committees (and several roles including chair, co-chair, and PI) working on a national/international certification process for child and youth care workers</i>	
Type: <i>International</i>	
Consulting, American Humane Association	1999 - 2000
<i>Evaluation of Pennsylvania Competency-Based Child Welfare Training and Certification Program.</i>	
Type: <i>State</i>	
Advisory Board, National Staff Development and Training Association/American Public Human Services Association	1998 - 2009
<i>Board member and Chair of Ethics Committee, Trainer Certification Committee and Evaluation Committee</i>	
Type: <i>National</i>	
Committee, Steering Committee, National Human Services Training Evaluation Symposium	1997 - 2009
Type: <i>National</i>	
Consulting, Eastern Kentucky University	1996 - 1997
<i>Consultant, trainer, and evaluator for a two-year statewide child and youth care worker trainer development program.</i>	
Type: <i>State</i>	

Grants

Co PI, Cars to Kids: Career Development Initiatives in Child and Youth Work **2010 - 2012**

Collaboration with: Steve Plottner, Dale Curry, Mary Dellman-Jenkins

Submitted: \$4,335,917

Status: Pending

U.S. Department of Labor - Training

Co PI, Inter-County Training Consortium of California Transfer of Learning for Public Welfare Staff research project **2008 - 2009**

Assessment of Public Welfare staff transfer of learning, exploration of factors affecting transfer of learning and development of a revised version of an instrument to assess transfer potential.

Collaboration with: Dale Curry Michael Lawler Jann Donnenwirth

Submitted: \$19,500.00

Status: Awarded

Awarded: \$19,500.00 (01 2008)

University of California, Davis - Applied Research

PI, Child Welfare Workforce Interventions **2008 - present**

Child welfare workforce initiative with two components (1) development of child welfare certificate program and (2) development of child welfare trainer development/organizational intervention certificate program.

Collaboration with: Dale Curry Maureen Blankemeyer Mary Dellmann-Jenkins

Submitted: \$2,394,959.00

Status: Not Funded

Health and Human Services-Children - Training

PI, North American Certification Project: Pilot Testing of the Certification Exam **2006 - 2006**

Validation study of a national certification exam for child and youth care workers. Study included 775 participants from six states in the U.S. and two Canadian provinces. Funded by the Association for Child and Youth Care Practice.

Association for Child and Youth Care Practice - Applied Research

Co PI, Call for Partnerships in Teaching and Learning with Technology Grant **2004 - 2005**

Call for Partnerships in Teaching and Learning with Technology Grant Program

Submitted: \$100,000.00

Status: Awarded

Awarded: \$20,000.00

Kent State University Office of the Provost

Consultant, Evaluation of the Pennsylvania Child Welfare Training Program **2004 - 2005**

Comparative investigation of program effectiveness on six domains with previous evaluation completed in 2000. Also, exploration of the relationship between education and training factors and staff retention.

Awarded: \$296,585.00

Subcontract from American Humane Association of contract from Pennsylvania Department of Public Welfare - Applied Research

PI, TOPS in Job and Family Services Evaluation **2002 - 2002**

Research and evaluation of the impact of a state-wide education and training program for human services workers.

Awarded: \$171,555.00

Ohio University subcontract from Ohio Department of Job and Family Services - Applied Research

**Evaluator, Child and Youth Care Practitioner Certification
Preparation Manual and Course**

0 - present

Child and Youth Care Practitioner Certification Preparation Manual and Course. Submitted to Ruddle Youth Memorial Youth Foundation Board in partnership with the Child and Youth Care Certification Board, Academy for Educational Development, St. Rose Youth and Family Center and the University of Wisconsin-Milwaukee

Submitted: \$25,000.00

Status: Not Funded

Ruddle Youth Memorial Youth Foundation Board - Applied Research



EXCELLENCE *in Action*