College of Education, Health, & Human Services
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Dr. Robert Cimera

Associate Professor
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Education

Ph.D., Special Education: School-to-Work Transition **1997**
University of Illinois

M.S., Vocational Technical Special Needs Education **1994**
Purdue University

B.A., Secondary Social Studies Education **1990**
Purdue University

Other Professional Experience

Associate Professor **0/2009 - present**
Kent State University, Kent, OH

Assistant Professor **0/2007 - 0/2009**
Kent State University, Kent, OH

Associate Professor **0/2003 - 0/2007**
University of Wisconsin Oshkosh, Oshkosh, WI

Assistant Professor **0/1999 - 0/2003**
University of Wisconsin Oshkosh, Oshkosh, WI

Visting Assistant Professor **1998 - 1999**
Loyola University, Chicago, IL

Visiting Assistant Professor **1998 - 1998**
Northern Illinois University, DeKalb, IL

Post-Doctoral Research Associate **1997 - 1998**

Institute on Disability and Human Development, University of Illinois at Chicago, Chicago, IL

Visiting Assistant Professor **1996 - 1996**

Northern Illinois University, DeKalb, IL

Assistant Professor **1996 - 1997**

Southwest Missouri State University, Springfield, MO

Graduate Research and Teaching Assistant **1994 - 1997**

University of Illinois at Urbana-Champaign, Transition Research Institute

Transition Specialist **1990 - 1994**

Director of Supported Employment and School-to-Work Transition Programs

Publications

Cimera, R.E., Burgess, S., & Wiley, A. (2013). Does providing transition services early enable students with ASD to achieve better vocational outcomes as adults?*Research and Practice for Persons with Severe Disabilities, 38*, 88-93. 2013

Publication: *Journal Articles, Refereed*

Cimera, R.E. (in press). Reducing the cost of supported employment: Methods of providing follow along services. *Journal of Rehabilitation* 2013

Publication: *Journal Articles, Refereed*

Burgess, S. & Cimera, R.E. (in press) Employment outcomes of transition-aged adults with Autism Spectrum Disorders: A state of the states report.*American Journal on Intellectual Disabilities.* 2013

Publication: *Journal Articles, Refereed*

Cimera, R.E. (2012). Agency-provided versus individual-provided follow along services: Which is better? *Job Training and Placement Report, 36*(9), 1-2,6. 2012

Publication: *Journal Articles, Non-Refereed*

Cimera, R.E., Wehman, P., West, M., & Burgess, S. (2012). Do sheltered workshops enhance employment outcomes for adults with autism spectrum disorder?*Autism: The International Journal of Research and Practice*,*16*(1), 87-94. 2012

Publication: *Journal Articles, Refereed*

Cimera, R.E. (2012). The Economics of Supported Employment: What New Data Tell Us. Journal of Vocational Rehabilitation, *37,* 109-118. 2012

Publication: *Journal Articles, Refereed*

Cimera, R.E. (2012). The outcomes achieved by previously placed supported employees with intellectual disabilities: Second verse same as the first? *Journal of Vocational Rehabilitation, 36,* 65-71. 2012

Publication: *Journal Articles, Refereed*

Cimera, R.E., Wehman, P., West, M., & Burgess, S. (2012). Do sheltered workshops enhance employment outcomes for adults with autism spectrum disorder?*Autism: The International Journal of Research and Practice*, *16*(1), 87-94. 2012

Publication: *Journal Articles, Refereed*

Cimera, R.E. (2012). The outcomes achieved by previously placed supported employees with intellectual disabilities: Second verse same as the first? *Journal of Vocational Rehabilitation, 36,* 65-71. 2012

Publication: *Journal Articles, Refereed*

Cimera, R.E., Wehman, P., West, M., & Burgess, S. (2012). Do sheltered workshops enhance employment outcomes for adults with autism spectrum disorder?*Autism: The International Journal of Research and Practice*, *16*(1), 87-94. 2012

Publication: *Journal Articles, Refereed*

Cimera, R.E. (2011). Do sheltered workshops prepare persons with disabilities for community employment?*Job Training and Placement Report, 35*(2), 1-3. 2011

Publication: *Journal Articles, Non-Refereed*

Cimera, R.E. (2011). Does Being in Sheltered Workshops Improve the Employment Outcomes of Supported Employees with Intellectual Disabilities?*Journal of Vocational Rehabilitation, 35,* 21-28. 21-28. 2011

Publication: *Journal Articles, Refereed*

Cimera, R.E. & Burgess, S. (2011). Do adults with autism benefit monetarily from working in their communities?*Journal of Vocational Rehabilitation, 34, 173-180* 2011

Publication: *Journal Articles, Refereed*

Cimera, R.E. (2011). Supported versus sheltered employment: Cumulative costs, hours worked, and wages earned. *Journal of Vocational Rehabilitation, 35,* 85-92. 2011

Publication: *Journal Articles, Refereed*

Cimera, R.E. (2010). Can community-based high school transition programs improve the cost-efficiency of supported employment? Career Development for Exceptional Individuals, 33(1) 4-12. 2010

Publication: *Journal Articles, Refereed*

Cimera, R.E. (2010). The national cost-efficiency of supported employees with intellectual disabilities: 2002 to 2007. American Journal on Intellectual and Developmental Disabilities, 115, 19-29. 2010

Publication: *Journal Articles, Refereed*

Cimera, R.E. (2010). The national cost-efficiency of supported employees with intellectual disabilities: The worker's perspective. Journal of Vocational Rehabilitation, 33, 123-131. 2010

Publication: *Journal Articles, Refereed*

Cimera, R.E., Wehman, P., West, M., & Burgess, S. (in press). Do sheltered workshops enhance employment outcomes for adults with autism spectrum disorder? Autism: The International Journal of Research and Practice. 2010

Publication: *Journal Articles, Refereed*

Cimera, R.E. (in press). The outcomes achieved by previously placed supported employees with cognitive disabilities: Second verse same as the first? Journal of Vocational Rehabilitation. 2010

Publication: *Journal Articles, Refereed*

Cimera, R.E. (in press). Supported versus sheltered employment: Cumulative costs, hours worked, and wages earned. Journal of Vocational Rehabilitation 2010

Publication: *Journal Articles, Refereed*

Cimera, R.E. (in press). Does Being in Sheltered Workshops Improve the Employment Outcomes of Supported Employees with Intellectual Disabilities? Journal of Vocational Rehabilitation. 2010

Publication: *Journal Articles, Refereed*

Cimera, R.E. & Burgess, S. (in press). Do adults with autism benefit monetarily from working in their communities? Journal of Vocational Rehabilitation 2010

Publication: *Journal Articles, Refereed*

Cimera, R.E. (2008). The cost of providing supported employment services to individuals with psychiatric disorders.*Psychiatric Rehabilitation Journal, 32*, 500-508 2008

Publication: *Journal Articles, Refereed*

Cimera, R.E. (2008). The cost-trends of supported versus sheltered employment. *Journal of Vocational Rehabilitation, 28*, 15-20. 2008

Publication: *Journal Articles, Refereed*

Hildebrand, K.E., Rusch, F.R., Tarnai, B., Cimera, R.E., & Martin, J.E. (2007). Job placement and job redesign. In F.R. Rusch (Ed).,*Beyond High School: Preparing adolescence for tomorrow's challenges.* (pp. 224-249). Upper Saddle River, NJ: Pearson. 2007

Publication: *Book Chapters*

Cimera, R.E. (2007). *Learning disabilities: What are they?* Lanham, MD: Rowman and Littlefield Education. 2007

Publication: *Books Authored*

Cimera, R.E. (2007). *Making autism a gift.* Lanham, MD: Rowman and Littlefield Education. 2007

Publication: *Books Authored*

Cimera, R.E. (2007). The cumulative cost-effectiveness of supported and sheltered employees with mental retardation. *Research and Practice for Persons with Severe Disabilities, 32(4)*, 1-6. 2007

Publication: *Journal Articles, Refereed*

Cimera, R.E. (2007). Utilizing natural supports to reduce the costs of supported employment. *Research and Practice for Persons* 2007
Research and Practice for Persons with Severe Disabilities, 32(3), 1-6.

Publication: *Journal Articles, Refereed*

Cimera, R.E. (2007). The cost-effectiveness of supported employment and sheltered workshops in Wisconsin: FY 2002-2005. *Journal of Vocational Rehabilitation, 26*, 153-158. 2007

Publication: *Journal Articles, Refereed*

Cimera, R.E. (2007). The costs of supported employment in Wisconsin: FY 2002-FY 2005. *Journal of Vocational Rehabilitation, 2*
Journal of Vocational Rehabilitation, 26, 97-104. 2007

Publication: *Journal Articles, Refereed*

Cimera, R.E. (2007). *The costs of providing services: How RSA could evaluate supported employment.* Paper submitted to Rehabilitation Services Administration: Washington, DC. 2007

Publication: *Other*

Cimera, R.E. (2007). T*he costs of supported employment: What we know, don't know, and need to learn.* Paper submitted to Managed Care and Employment Taskforce: Madison, WI. 2007

Publication: *Other*

Cimera, R.E. (2006). *Mental retardation doesn't mean "stupid!": A guide for parents and teachers.* Lanham, MD: Rowman and Littlefield. 2006

Publication: *Books Authored*

Cimera, R.E. (in press). The national costs of supported employment to vocational rehabilitation: 2002 to 2006. *Journal of Vocational Rehabilitation.* 2006

Publication: *Journal Articles, Refereed*

Cimera, R.E. (2006). The Monetary Costs and Benefits of Hiring Supported Employees: Revisited. *Journal of Vocational Rehabilitation, 24*, 137-144. 2006

Publication: *Journal Articles, Refereed*

Cimera, R.E. (2006). The future of supported employment: Don't Panic! *Journal of Vocational Rehabilitation, 24*, 145-150. 2006

Publication: *Journal Articles, Refereed*

Cimera, R.E. (2005). *Expert testimony pursuant to case no. 04-CV-91: Schwartz v. Jefferson County.* Report submitted to Robert Pledl, Attorney: Madison, WI. 2005

Publication: *Other*

Cimera, R.E. (2004). *ADHD assessment and accommodation report on [name of student deleted].* Report submitted to Manitowac Public School District: Manitowac, WI. 2004

Publication: *Other*

Cimera, R.E. (2003). *Enhancing your child's behavior: A guide for parents and teachers of children with disabilities.* Lanham, MD: Scarecrow Education Press. 2003

Publication: *Books Authored*

Cimera, R.E. (2003). *Preparing children with disabilities for life.* Lanham, MD: Scarecrow Education Press. 2003

Publication: *Books Authored*

Cimera, R.E. (2003). *The truth about special education: A guide for parents and teachers.* Lanham, MD: Scarecrow Education Pre 2003
Lanham, MD: Scarecrow Education Press.

Publication: *Books Authored*

Cimera, R.E. (2002). *Teaching Superman how to fly: Making ADHD a gift.* Lanham, MD: Scarecrow Education Press. 2002

Publication: *Books Authored*

Cimera, R. E. (2002). The monetary benefits and costs of hiring supported employees: A primer. *Journal of Vocational Rehabilitati* 2002
Journal of Vocational Rehabilitation, 17, 23-32.

Publication: *Journal Articles, Refereed*

Cimera, R. E. (2001). The economics of running supported employment programs. In P. Wehman (Ed)., *Supported employment: Helping persons with disabilities go to work* (287-298). St. Augustine, FL: Training Resources Network. 2001

Publication: *Book Chapters*

Cimera, R.E. (2001). Utilizing coworkers as "natural supports": Evidence on cost-efficiency, job retention, and other employment outcomes. *Journal of Disability Policy Studies, 11*, 194-201. 2001

Publication: *Journal Articles, Refereed*

Cimera, R. E., & Rusch, F. R. (2000). Issues in transition: Past, present, and future. In M. Wehmeyer (Ed)., *Mental Retardation in the 21st Century* (pps.59-70). Austin: Pro-Ed. 2000

Publication: *Book Chapters*

Cimera, R.E. (2008). *Teaching Superman how to fly: Making ADHD a gift* [Korean Edition]. South Korea: Sigmapress. 2000

Publication: *Books Authored*

Cimera, R. E. (2000). Improving the cost efficiency of supported employment programs. *Journal of Disability Policy Studies, 11*, 145-151. 2000

Publication: *Journal Articles, Refereed*

Cimera, R. E. (2000). From bridges to beyond: A perspective of special education's future. *Journal of Disability Policy Studies, 11* 2000
Journal of Disability Policy Studies, 11, 124-125.

Publication: *Journal Articles, Refereed*

Cimera, R. E. (2000). The cost-efficiency of supported employment programs: A literature review. *Journal of Vocational Rehabilitation, 14*, 51-61. 2000

Publication: *Journal Articles, Refereed*

Kregel, J., Wehman, P., Revell, G., Hill, J., & Cimera, R. (2000). Supported employment benefit-cost analysis: Preliminary findings. *Journal of Vocational Rehabilitation, 14*, 153-161. 2000

Publication: *Journal Articles, Refereed*

Cimera, R. E., & Rusch, F. R. (1999). Empirical evidence on the long-term effectiveness of supported employment: A literature review. In L. M. Glidden (Ed.), *International Research on Mental Retardation (Vol. 22)*. (pp. 175-226). San Diego: Academic Press. 1999

Publication: *Book Chapters*

Cimera, R. E. (1999). Review of the book Instructional Consultation Teams: Collaborating for Change. *Rehabilitation Education, 10*(4), 341-342. 1999

Publication: *Books Reviewed*

Chadsey, J.G., Shelden, D.L., Horn, J. P., & Cimera, R. E. (1999). Description of variables impacting successful and unsuccessful cases of social integration involving coworkers. *Journal of Vocational Rehabilitation, 12*, 103-111. 1999

Publication: *Journal Articles, Refereed*

Cimera, R. E. (1998). Tips for employment specialists to fade from job sites. In J. G. Chadsey & D. L. Shelden (Eds.), *Promoting social relationships and integration for supported employees in work settings.* (pp. 74-99). Champaign, IL: University of Illinois. 1998

Publication: *Book Chapters*

Chadsey, J. G., Linneman, D., Rusch, F. R., & Cimera, R. E. (1998). The impact of social integration interventions and job coaches in work settings. In J. G. Chadsey & D. L. Shelden (Eds.), *Promoting social relationships and integration for supported employees in work settings.* (pp. 49-73). Champaign, IL: University of Illinois. 1998

Publication: *Book Chapters*

Chadsey, J. G., Shelden, D. L., Cimera, R. E., & Horn, J. R. (1998). Personal and environmental variables that predict successful social integration for employees with disabilities. In J. G. Chadsey & D. L. Shelden (Eds.), *Promoting social relationships and integration for supported employees in work settings.* (pp. 74-99). Champaign, IL: University of Illinois. 1998

Publication: *Book Chapters*

Chadsey, J. G., Shelden, D. L., Horn, J. R., & Cimera, R. E. (1998). Descriptions of variables impacting successful and unsuccessful cases of social integration involving co-workers. In J. G. Chadsey & D. L. Shelden (Eds.), *Promoting social relationships and integration for supported employees in work settings.* (pp. 100-125). Champaign, IL: University of Illinois. 1998

Publication: *Book Chapters*

Cimera, R. E. (1998). Review of the book People with Disabilities Who Challenge the System. *Journal of Vocational Rehabilitation.* 1998

Publication: *Books Reviewed*

Rusch, F. R. & Cimera, R. E. (1998). Employment and Autism: An old frontier for new explorers. Review of the book A Guide to Successful Employment for Individuals with Autism. *Contemporary Psychology.* 1998

Publication: *Books Reviewed*

Cimera, R. E. (1998). Are individuals with severe mental retardation and multiple disabilities cost-efficient to serve via supported employment programs? *Mental Retardation, 36*, 280-292. 1998

Publication: *Journal Articles, Refereed*

Cimera, R. E., Rusch, F. R., & Heal, L. W. (1998). Supported employee independence from job coach involvement over a four-year period.*Journal of Vocational Rehabilitation, 10*, 51-63. 1998

Publication: *Journal Articles, Refereed*

Cimera, R.E. (1998). *The utilization of natural supports: A time study.* Report submitted to Cook County Hospital: Chicago, IL. 1998

Publication: *Other*

Chadsey-Rusch, J., Linneman, D., Rusch, F. R., & Cimera, R. E. (1997). The impact of social integration interventions and job coaches in work settings.*Education and Training in Mental Retardation and Developmental Disabilities, 32*(4). 1997

Publication: *Journal Articles, Refereed*

Rusch, F. R., Heal, L. W., & Cimera, R. E. (1997). Predicting the earnings of supported employees with mental retardation: A longitudinal study.*American Journal on Mental Retardation, 101*, 630-644. 1997

Publication: *Journal Articles, Refereed*

Cimera, R. E. (1996). Review of the book Adults with Learning Disabilities: Theoretical and Practical Perspectives. *Rehabilitation Education, 10*(3), 221-222. 1996

Publication: *Books Reviewed*

Kohler, P. K., Chadsey-Rusch, J., Cimera, R. E., & Rusch, F. R. (1996). Transition from school to work: Emerging programs in the United States.*The Problems of Social and Vocational Rehabilitation [Polish],149*(3), 68-72. 1996

Publication: *Journal Articles, Refereed*

Cimera, R. E, & Rusch, F. R. (1995). Review of the book No Pity: People with Disabilities Forging a New Civil Rights Movement. *Journal of the Association for Persons with Severe Handicaps, 20*, 224. 1995

Publication: *Books Reviewed*

Cimera, R.E., & Cowan, R. (in press). The costs of services and employment outcomes achieved by adults with autism*Autism: The International Journal of Research and Practice.*

Publication: *Journal Articles, Refereed*

Cimera, R.E., & Oswald, G. (in press). An exploration of the costs of services funded by vocational rehabilitation.*Journal of Rehabilitation.*

Publication: *Journal Articles, Refereed*

Presentations

Cimera, R. (September, 2013). *Why Integrated Employment Outcomes Make Financial $ense.* Invited Presentation. Briefing to Executive Branch Staffers. Washington, DC 2013

Type: *National Invited*

Hoff, D. & Cimera, R. (May, 2013). *Data—What can it mean to you?* Invited Presentation to the Networks for Training and Development's Employment Support Symposium. Philadelphia, PA. 2013

Type: *National Invited*

Cimera, R. (May, 2013). *The Economics of Supported Employment.* Invited Presentation to the Networks for Training and Development's Employment Support Symposium. Philadelphia, PA. 2013

Type: *National Invited*

Cimera, R. (April, 2013). *Costs and outcomes of supported and sheltered employment.*Invited testimony presented at the CPSD (Collaboration to Promote Self-Determination) House Briefing. Washington, DC. 2013

Type: *National Invited*

Cimera, R. (September, 2013). *The monetary costs and benefits of supported employment.* Invited Presentation. Briefing to OSERS. Washington, DC. 2013

Type: *National Invited*

Cimera, R. (April, 2013). *Costs and outcomes of supported and sheltered employment.* Invited testimony presented at the CPSD (Collaboration to Promote Self-Determination) House Briefing. Washington, DC. 2013

Type: *National Invited*

Cimera, R. (April, 2013). *The Economics of Supported Employment: What New Data Tell Us.* Invited Presentation to the Department of Welfare Policy and Department of Labour Market Policy. Oslo, Norway. 2013

Type: *International Invited*

Cimera, R. (April, 2013). *The Economics of Supported Employment: What New Data Tell Us.* Invited Presentation to the Arbeudsdeoartenebtet and Nordisk Ministerråd at the "Velfærdsteknologi– nøglen til arbejdsmarkedet?" conference. Oslo, Norway. 2013

Type: *International Invited*

Cimera, R. (November, 2012). *The Economics of Supported Employment: Methods for Reducing Costs While Improving Outcomes.* Invited Presentation to Metoder för Individuellt Stöd I Arbete/ Verksamhet (MISA). Stockholm, Sweden. 2012

Type: *International Invited*

Cimera, R. (November, 2012). *The Economics of Supported Employment: What Research from the United States Tells Us.* Invited Presentation to Metoder för Individuellt Stöd I Arbete/ Verksamhet (MISA). Stockholm, Sweden. 2012

Type: *International Invited*

Cimera, R. (November, 2012). *Economic and Vocational Outcomes of the Place-Train v. Train-Place Models.*Invited Presentation to Arbeids Forsknings Institutet (AFI), Oslo, Norway. 2012

Type: *International Invited*

Cimera, R. (November, 2012). *The Economics of Supported Employment: What Research from the United States Tells Us.* Invited Presentation to The Confederation of Swedish Enterprise, Stockholm, Sweden. 2012

Type: *International Invited*

Grants

PI, Analyzing the Success and Cost-Efficiency of Ohio's Employment First Initiative. Proposal submitted to the Ohio Department of Developmental Disabilities **2013 - 2014**

Submitted: $125,000.00 Status: Awarded

Awarded: $125,000.00 (0 0)

DODD - Applied Research